

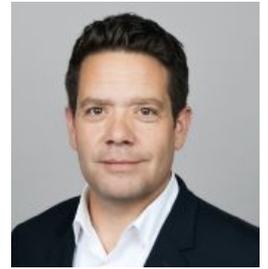


Kelly Bennett

Chairperson of the supervisory board and Executive Advisor

BRITISH COLUMBIA, CANADA

Date of birth: 7 April 1972 Place of birth: Nanaimo, BC (Canada) Nationality: Canadian



PROFESSIONAL EXPERIENCE

Neko Health AB - Advisor	since 2025
AG1 - Advisor	since 2024
TCV - Venture Advisor	since 2021
Strava, Inc - Executive Advisor	since 2021
Nubank - Executive Advisor	since 2020
Microsoft Xbox - Executive Advisor	since 2019
Spotify - Executive Advisor	2019-2025
One Football GmbH - General Advisor	2022-2023
Netflix – Chief Marketing Officer	2012-2019
Warner Bros. Entertainment - Vice President Interactive, World Wide Marketing	2010-2012
Warner Bros. Entertainment - Director New Media & Interactive Marketing EMEA	2008-2010
Warner Bros. Entertainment - Director, Promotions EMEA	2004-2008
Warner Bros. Entertainment - Business Development Manager, EMEA	2003-2004
Dow Jones International - Business Development Manager, International	2001-2003
Cimex Media - Partner	1998-2001
Ignition Marketing - Business Development Director	1997-1998

ACADEMIC BACKGROUND

Simon Fraser University - B.A. Business Administration	1992 - 1995
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MEMBER OF THE SUPERVISORY BOARD OF ZALANDO SE

Since May 2019	current term until the end of annual general meeting 2027
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MEMBERSHIPS IN STATUTORY SUPERVISORY BOARDS

None

MEMBERSHIPS IN COMPARABLE CONTROLLING BODIES IN GERMANY OR ABROAD

None

OTHER ACTIVITIES

None