

12 May 2026

Voting results
Annual General Meeting

zalando

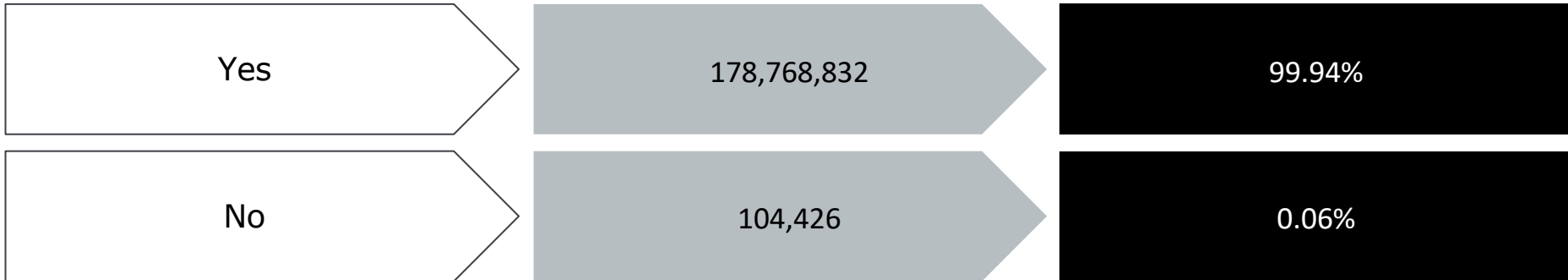
20
26



Agenda item 2

Appropriation of distributable profit

Number of shares for which valid votes were cast: 178,873,258
Share of represented capital: 67.70%

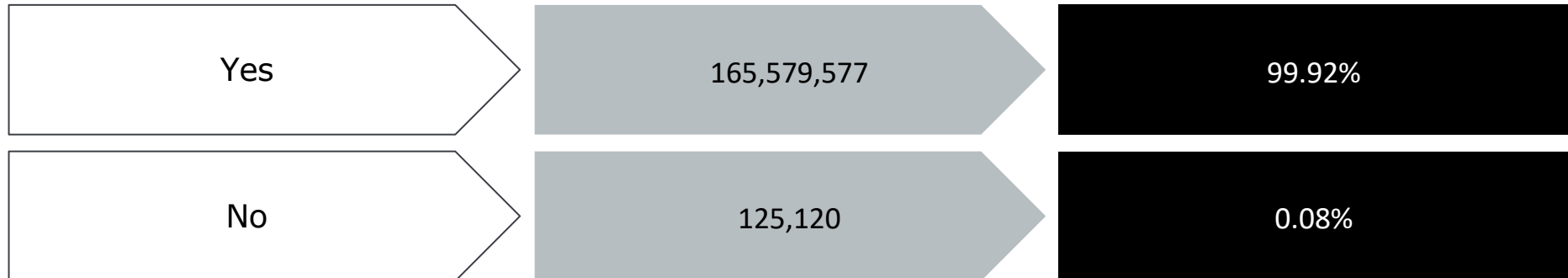




Agenda item 3

Discharge of the management board of Zalando SE for fiscal year 2025

Number of shares for which valid votes were cast: 165,704,697
Share of represented capital: 62.72%

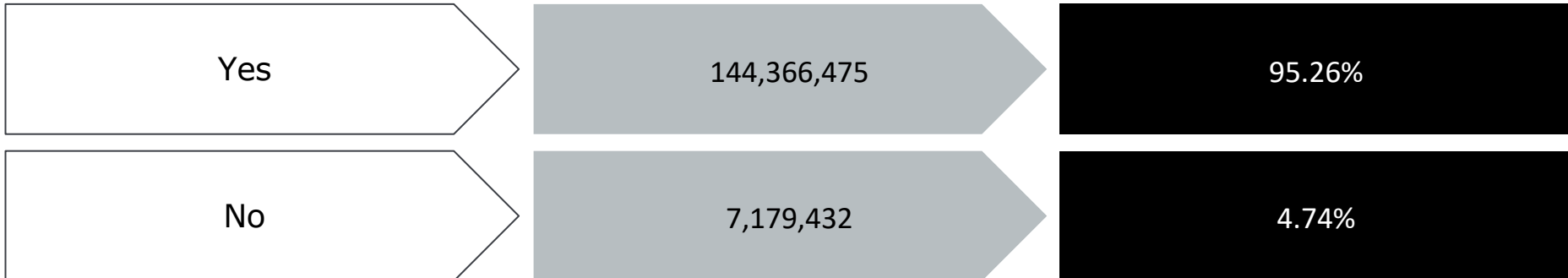




Agenda item 4

Discharge of the supervisory board of Zalando SE for fiscal year 2025

Number of shares for which valid votes were cast: 151,545,907
Share of represented capital: 57.36%

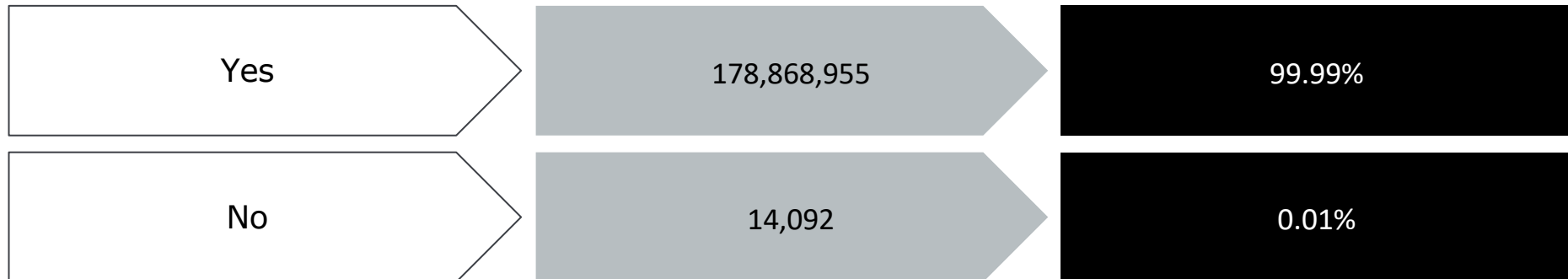




Agenda items 5.1 and 5.2

Election of the auditor for the financial statements as well as the auditor for the consolidated financial statements for the fiscal year 2026, the auditor for a review of the condensed accounts and of the interim management report for the first six months of fiscal year 2026 and for a review, if applicable, of additional interim financial information for fiscal year 2026 and fiscal year 2027 prior to the annual general meeting 2027

Number of shares for which valid votes were cast: 178,883,047
Share of represented capital: 67.71%

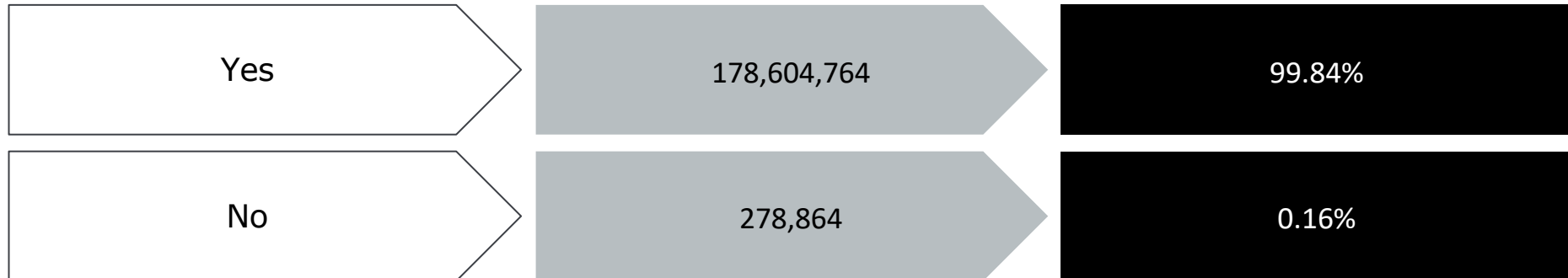




Agenda item 5.3

Election of the auditor of the sustainability report for the fiscal year 2026

Number of shares for which valid votes were cast: 178,883,628
Share of represented capital: 67.71%

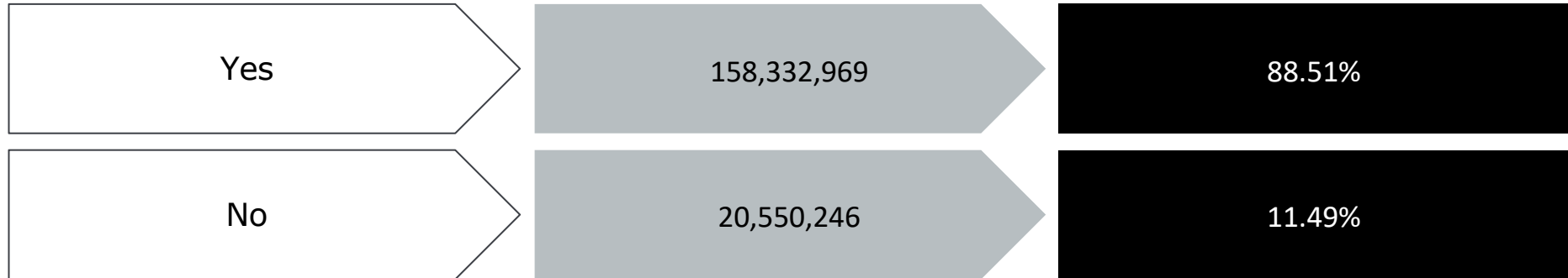




Agenda item 6

Approval of the remuneration report for fiscal year 2025

Number of shares for which valid votes were cast: 178,883,215
Share of represented capital: 67.71%





Agenda item 7

New election of a supervisory board member

Number of shares for which valid votes were cast: 178,881,401
Share of represented capital: 67.71%

Yes

166,339,048

92.99%

No

12,542,353

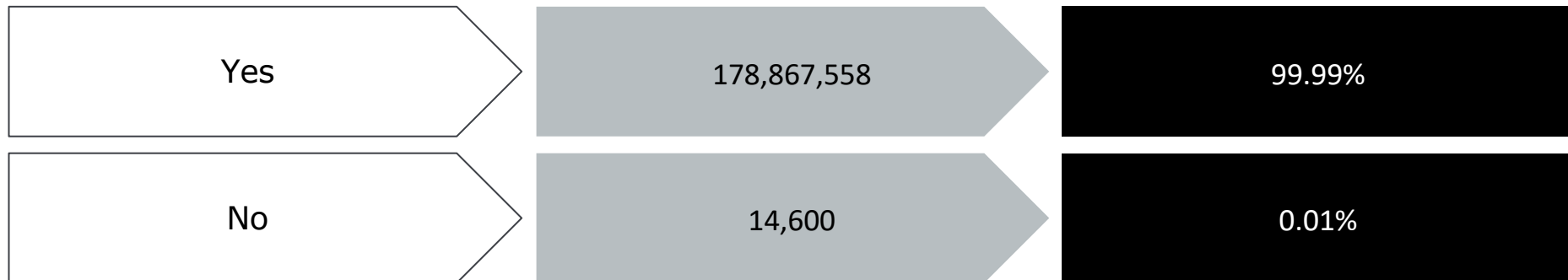
7.01%



Agenda item 8

Resolution on the cancellation of the Conditional Capital 2014 and corresponding amendment to the articles of association

Number of shares for which valid votes were cast: 178,882,158
Share of represented capital: 67.71%

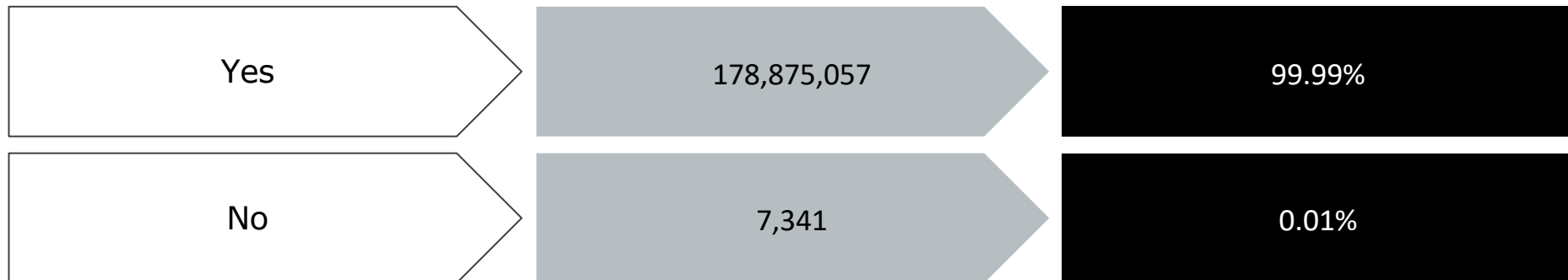




Agenda item 9

Resolution on the reduction of the Conditional Capital 2016 and corresponding amendment to the articles of association

Number of shares for which valid votes were cast: 178,882,398
Share of represented capital: 67.71%





Agenda item 10

Resolution on the cancellation of the existing authorization and granting of a new authorization to acquire and use treasury shares in accordance with Section 71 (1) no 8 AktG, and to exclude subscription and tender rights and on the cancellation of the existing authorization and granting of a new authorization to use treasury shares which are acquired using derivatives including with exclusion of subscription rights

Number of shares for which valid votes were cast: 178,861,113
Share of represented capital: 67.70%

