



Form for absentee voting/proxy voting/granting of power of attorney

This form does not replace the proper registration for the annual general meeting. Please note the information on the following page.

1 Details of the declarant

_____	_____
Last name or company name*	Registration confirmation no.*
_____	_____
First name*	Number of shares*

Postal code / city*	

*Mandatory fields (Please refer to the information in the registration confirmation for the annual general meeting, which will be sent to you after proper registration.)

2 Voting (absentee voting or authorization with instructions to the company's proxies)

Absentee voting

I/We vote by absentee voting as indicated below.

Authorization and instructions to the company's proxies

I/We hereby authorize the company's appointed proxies, Ms. Rita Gnoth-Novak and Ms. Ramona Bobbert, both employees of Zalando SE, each individually without disclosure of my/our name(s) – unless legally required – and with the right to grant a sub-proxy, to exercise the voting rights on my/our behalf as indicated below. The company's proxies may exercise the voting rights solely in accordance with instructions. Any instructions beyond this will not be executed by the company's proxies.

Proposals for resolutions according to the Federal Gazette

	Yes	No	Abstain
2. Appropriation of distributable profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Discharge of the management board of Zalando SE for fiscal year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge of the supervisory board of Zalando SE for fiscal year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor for the financial statements as well as the auditor for the consolidated financial statements for the fiscal year 2026, the auditor for the audit review of additional interim financial information for fiscal year 2026 and fiscal year 2027 prior to the annual general meeting 2027 as well as the auditor of the sustainability report for the fiscal year 2026			
5.1 Election of the auditor for the financial statements as well as the auditor for the consolidated financial statements for the fiscal year 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Election of the auditor for the audit review of additional interim financial information for fiscal year 2026 and fiscal year 2027 prior to the annual general meeting 2027	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.3 Election of the auditor of the sustainability report for the fiscal year 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Approval of the remuneration report for fiscal year 2025.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. New election of a supervisory board member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the cancellation of the Conditional Capital 2014 and corresponding amendment to the articles of association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the reduction of the Conditional Capital 2016 and corresponding amendment to the articles of association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the cancellation of the existing authorization and granting of a new authorization to acquire and use treasury shares in accordance with Section 71 (1) no 8 AktG, and to exclude subscription and tender rights and on the cancellation of the existing authorization and granting of a new authorization to use treasury shares which are acquired using derivatives including with exclusion of subscription rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Counter motions

1. Counter motion by Mr Tesdorff regarding agenda item 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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If you wish to support Mr Tesdorff's counter motions regarding agenda items 4, 5.1, 6 and 7, you must vote 'NO' on the corresponding proposals put forward by the management or the supervisory board.

Signature(s) or other conclusion of the declaration

3 Power of attorney to a third party

I/We authorize the person named below. The authorization is granted with disclosure of the name(s) and includes the exercise of all shareholder rights, including the right to vote and the right to grant a sub-proxy. I/We have explicitly informed the authorized person about the data protection information and the transfer of personal data.

Name or company

City or registered office

Signature(s) or other conclusion of the declaration

Notes

This form can only be considered if it can be clearly assigned to a properly completed registration that has already been submitted. If assignment is not possible due to a missing or improper registration, or due to incomplete or illegible information on this form, the right to vote by absentee vote or through the company's proxies, as well as the rights related to the meeting, cannot be exercised.

Please note the information in the notice regarding timely registration and the exercise of voting rights at the annual general meeting.

For details on the handling of personal data and the rights under the EU General Data Protection Regulation (GDPR), please refer to the convocation to the annual general meeting published in the Federal Gazette.

1 Person of the declarant

Please complete Section 1 fully and legibly. The required information about the declarant can be found in your registration confirmation, which will be sent to you after proper registration.

2 Voting (absentee vote or issuance of instructions)

With this form, you can exercise your voting rights in Section 2 by absentee voting or have them exercised by the company's proxies.

If you do not make a selection, your instruction or absentee voting will be counted as an abstention. Multiple selections will be considered invalid. If there are separate votes on aggregated proposals under an agenda item, your absentee vote or instruction will apply to each individual proposal accordingly.

If both absentee voting and proxy/instructions to the company's appointed proxies are submitted, absentee votes will always be given priority.

Please send the completed form to the following address, taking into account the deadlines specified in the notice and the postal delivery times:

Zalando SE
c/o Computershare Operations Center
80249 Munich
E-Mail: vollmacht@zalando.de

Please note that the submission of absentee votes by email is not possible.

Please note the additional information in the notice.

3 Power of attorney to a third party

If you authorize a third person, please hand over the registration confirmation along with the completed proxy and access data to your authorized person, or submit the proxy or proof thereof to the company using the method specified in the notice.

Authorized representatives, like shareholders, may not participate in the virtual meeting either physically or via electronic communication within the meaning of Section 118 (1) sentence 2 of the German Stock Corporation Act (AktG). They can exercise the voting rights for the shareholders they represent only by absentee vote or by granting (sub-)proxies to the company's appointed proxies.