

Report of the Management Board

Agenda

AGM 2021

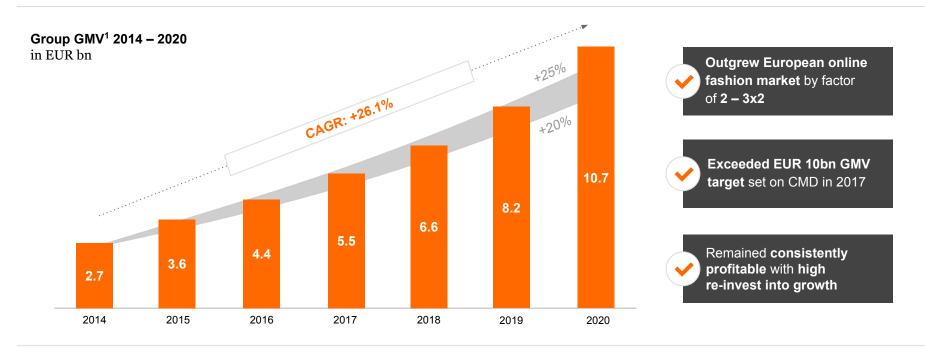
2020 Report

Zalando Strategy

Growth Ambition



Our consistent growth track record since the IPO is a clear confirmation of our strategy: Since 2014, we have grown GMV 4x



¹⁾ Gross Merchandise Volume (GMV) incl. VAT

²⁾ Source: Euromonitor International, February 2020. Values based on actuals and estimates; fixed exchange rates. Fashion data incl. apparel and footwear, bags and luggage, jewelry and watches. Data for Europe (excluding Russia) inclusive of sales tax

2020 was a year like no other.

We responded decisively to challenges posed by the COVID-19 pandemic.

Prio 1

Ensure safety of our people



2

Safeguard financial stability





Be part of the solution







We have accelerated our growth as European fashion platform throughout 2020







We have become more **European**.

Our platform has become increasingly important.

Our business has become more **sustainable**.

The successful implementation of our strategy is also reflected in our financial performance.

EUR 10.7 bn

30.4~% GMV Growth

38.7 m
Active Customers

5.4 bn Site Visits

EUR 420.8 m
Adj. EBIT

EUR 369.6 m

Distributable Profit

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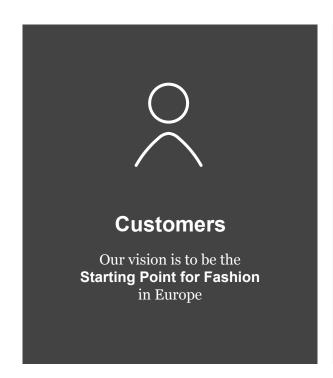
Zalando Strategy

Growth Ambition



To achieve our "Starting Point" vision,

we are transitioning towards a sustainable platform business model





Partners

To achieve our vision, we are transitioning towards a true **platform business**



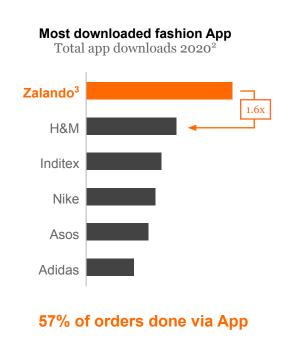
People and Planet

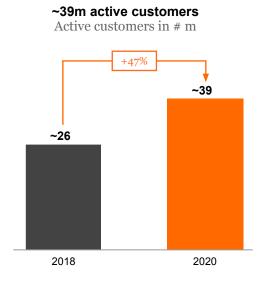
In order to win the hearts and minds of consumers, we want to build a sustainable platform

Customers:

Key indicators clearly point in the direction Starting Point

Most visited fashion destination Total unique visitors 20201 Zalando 1.5X H&M Inditex Asos Adidas Nike ~5.4bn total visits in 2020





4.8 orders per active customers

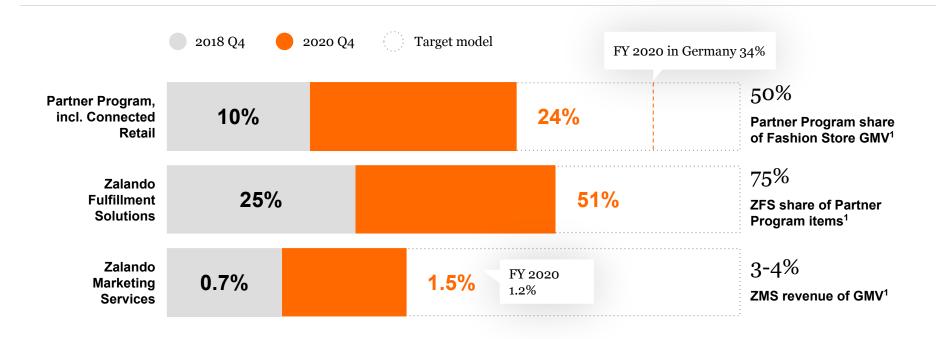
¹⁾ Source: Comscore, February 2021

Source: SensorTower, February 2021

Partners:

We have further accelerated our transition towards a platform business

Progress towards our target model



⁾ Refers to our long-term target model ambition

People:

Our strategy 'do.BETTER' - for more Diversity & Inclusion

Our vision for more Diversity & Inclusion:

To be the Starting Point for Fashion that is welcoming to everyone. We strive to be inclusive by design, bringing to life the diversity of our talent, leaders, customers and partners. #InclusiveByDesign

We focus on goals across four pillars

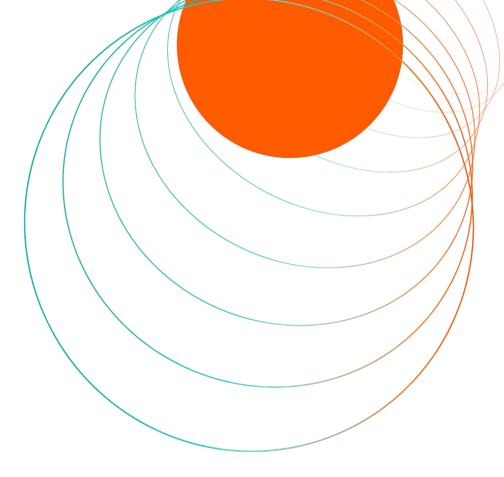


Planet:

We want to be part of the solution

Our sustainability vision:

To be a sustainable fashion platform with a net-positive impact for people and the planet.

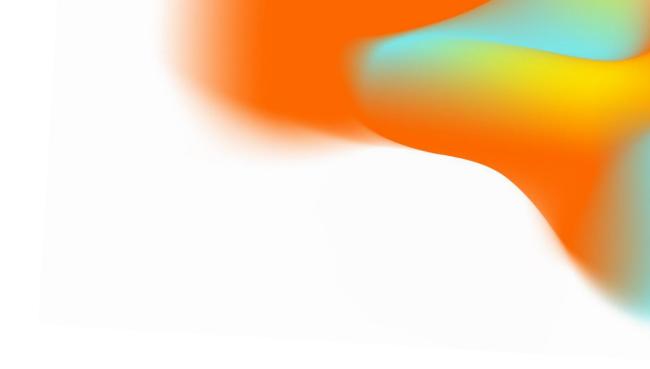


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We can capture more than 10% of the total European fashion market long-term by further executing on our vision and strategy

The COVID-19 pandemic has accelerated change in the fashion industry that has long been in progress and blurred the boundaries between offline and online

Our platform strategy allows us to play an even bigger role in fashion for customers and partners



¹⁾ Source: Company estimates and Euromonitor International forecasts, February 2020. Euromonitor forecasts the overall European Fashion Market to grow to roughly EUR 450bn over the next 5-10 years. Values based on actuals and estimates; fixed exchange rates. Fashion data incl. apparel and footwear, bags and luggage, jewelry and watches. Data for Europe (excluding Russia) inclusive of sales tax

We upgraded our 2025 GMV targets to more than EUR 30bn at our Capital Markets Day earlier this year



Margin trajectory

- Focus on growth potential
- Coming years marked by growth investments
- Long term profitability targets remain unchanged

I) Gross Merchandise Volume (GMV) incl. VAT

In the first quarter of 2021 we made the first step to turn our ambition and vision into reality

Active customers

EUR 3.2bn GMV

Adjusted EBIT margin

41.8m

+55.6%

4.2%

+30.9% vs Q1 2020

growth vs Q1 2020

EUR 93.3m

We have upgraded

our goals for 2021

Old FY/21 guidance

GMV growth of 27 - 32%, and revenue growth of 24 - 29%

Adj. EBIT¹ of 350 – 425m

Negative net working capital and

EUR 350 – 400 m in Capex²

New FY/21 guidance

GMV growth of 31 - 36%, and revenue growth of 26 - 31%

Adj. EBIT¹ of EUR 400 – 475m

Negative net working capital and EUR 350 – 400m in Capex²

Excludes M&A transactions

⁾ Excluding equity-settled share-based payment expense ("SBC") of ~EUR 65m vs previously communicated ~EUR 57m, restructuring costs and non-operating one-time effects for FY/21

Bericht des Vorstands

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