

## Annual general meeting of Zalando SE on May 17, 2024

Conduct as virtual general meeting without physical presence of the shareholders or their authorized representatives (with exception of the proxies appointed by the company)

### Absentee voting

Access-ID:	_____	Surname / Company:	_____
Number of shares:	_____	First name:	_____
Telephone number:*	_____	Email address:*	_____

\* optional

After timely and formally correct registration by 24:00 hours (CEST) on May 10, 2024 (time of receipt), to be returned by **24:00 hours (CEST) on May 16, 2024** (time of receipt), at the latest, to:

### Zalando SE

c/o Better Orange IR & HV AG  
Haidelweg 48  
81241 Munich  
Germany

**Please tick the box clearly:** (If more than one declaration of intent is received, the time of receipt shall be decisive. Your voting refer in each case to the resolution proposed by the Management Board and/or Supervisory Board as published in the Federal Gazette in the notice convening the Annual General Meeting. If you do not tick any box, your voting will be treated as Abstention).

**I/We exercise my/our voting right at the virtual general meeting on May 17, 2024, by absentee voting as per the selection below.** Any declarations of intent made earlier are hereby revoked.

Casting of votes by way of absentee voting on an agenda item	Yes	No	Abst.**
2. Appropriation of distributable profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Discharge of the Management Board of Zalando SE for fiscal year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge of the Supervisory Board of Zalando SE for fiscal year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review			
a) for the fiscal year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) in the fiscal year 2025 until the next general meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Approval of the remuneration report for fiscal year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Approval of the remuneration system for the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Amendment of § 17 (3) sentence 3 of Zalando SE's Articles of Association (attendance and exercise of voting rights)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Cancellation of the Conditional Capital 2013 and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (*Aktiengesetz*) are made accessible with a clearly designated ID at: <https://corporate.zalando.com/en/investor-relations/events/annual-general-meeting/annual-general-meeting-2024>

YES to the motion/election proposal with the ID:*	_____	<input type="checkbox"/>		
NO to the motion/election proposal with the ID:*	_____		<input type="checkbox"/>	
Abstention to the motion/election proposal with the ID:*	_____			<input type="checkbox"/>

\* Enter ID of the motion/motions or election proposal/election proposals by handwriting

\*\*Abst. = Abstention

\_\_\_\_\_  
Place Date Signature(s) or person making the declaration (legible)