



# Voting results 2023

Berlin, May 24, 2023

zalando



## Agenda item 2

### Appropriation of distributable profit

Number of valid votes  
Share of represented capital

214,989,004  
81.56%

Yes

214,904,999

99.96%

No

84,005

0.04%

## Agenda item 3

# Discharge of the Management Board of Zalando SE for fiscal year 2022

Number of valid votes

196,583,591

Share of represented capital

74.58%

Yes

195,881,088

99.64%

No

702,503

0.36%

## Agenda item 4

### Discharge of the Supervisory Board of Zalando SE for fiscal year 2022

Number of valid votes  
Share of represented capital

177,372,159  
67.29%

Yes

176,539,565

99.53%

No

832,594

0.47%

## Agenda item 5

Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review

a) for the fiscal year 2023

Number of valid votes  
Share of represented capital

210,119,089  
79.72%

Yes

209,141,516

99.53%

No

977,573

0.47%

## Agenda item 5

Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review

b) in the fiscal year 2024 until the next general meeting

Number of valid votes 214,984,626  
Share of represented capital 81.56%



## Agenda item 6

### Approval of the remuneration report for fiscal year 2022

Number of valid votes  
Share of represented capital

214,998,536  
81.57%

Yes

120,001,755

55.82%

No

94,996,781

44.18%

## Agenda item 7

### Election of members of the Supervisory Board

#### a) Kelly Bennett

Number of valid votes  
Share of represented capital

214,519,968  
81.39%

Yes

210,908,184

98.32%

No

3,611,784

1.68%



## Agenda item 7

# Election of members of the Supervisory Board

### b) Jennifer Hyman

Number of valid votes  
Share of represented capital

212,411,712  
80.59%

Yes

176,495,324

83.09%

No

35,916,388

16.91%

## Agenda item 7

### Election of members of the Supervisory Board

#### c) Niklas Östberg

Number of valid votes  
Share of represented capital

212,411,410  
80.59%

Yes

165,913,289

78.11%

No

46,498,121

21.89%

## Agenda item 7

### Election of members of the Supervisory Board

#### d) Anders Holch Povlsen

Number of valid votes  
Share of represented capital

214,992,646  
81.56%

Yes

172,363,941

80.17%

No

42,628,705

19.83%

## Agenda item 7

### Election of members of the Supervisory Board

#### e) Mariella Röhm-Kottmann

Number of valid votes  
Share of represented capital

214,992,588  
81.56%

Yes

213,780,017

99.44%

No

1,212,571

0.56%

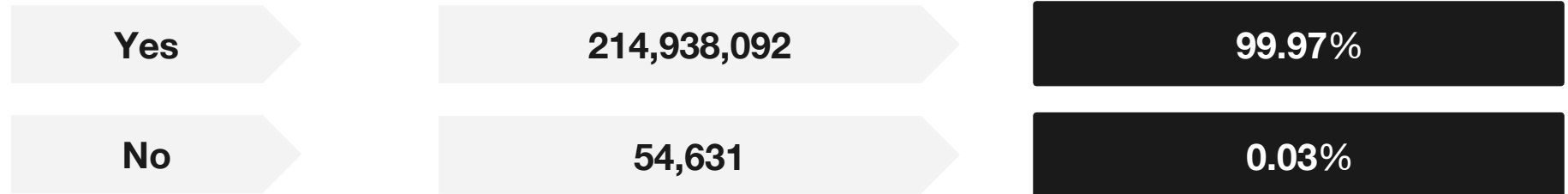
## Agenda item 7

# Election of members of the Supervisory Board

### f) Susanne Schröter-Crossan

Number of valid votes  
Share of represented capital

214,992,723  
81.56%



## Agenda item 8

Resolution on the amendment of § 15 (1) of Zalando SE's Articles of Association (Compensation) to adjust the remuneration of Supervisory Board members and resolution on the remuneration system for Supervisory Board members

Number of valid votes

214,460,105

Share of represented capital

81.36%

Yes

213,884,561

99.73%

No

575,544

0.27%

## Agenda item 9

Resolution on the amendment of Zalando SE's Articles of Association to add a new § 16a (virtual general meeting) and on the amendment of § 17 (6) of the Articles of Association

Number of valid votes 210,124,605  
Share of represented capital 79.72%



## Agenda item 10

Resolution on the addition of a new § 19 (3) to Zalando SE's Articles of Association

Number of valid votes  
Share of represented capital

210,358,482  
79.81%

Yes

208,427,010

99.08%

No

1,931,472

0.92%