



Annual General Meeting of Zalando SE on May 24, 2023

Conduct as virtual general meeting without physical presence of the shareholders or their authorized representatives (with exception of the proxies appointed by the company)

Absentee voting

Access-ID: _____	Surname / Company: _____
Number of shares: _____	First name: _____
Telephone number:* _____	Email address:* _____

* optional

After timely and formally correct registration by 24:00 hours (CEST) on May 17, 2023 (time of receipt), to be returned by **24:00 hours (CEST) on May 23, 2023** (time of receipt), at the latest, to:

Zalando SE
c/o Better Orange IR & HV AG
Haidelweg 48
81241 Munich
Germany

Please tick the box clearly: (If more than one declaration of intent is received, the time of receipt shall be decisive. Your voting refer in each case to the resolution proposed by the Management Board and/or Supervisory Board as published in the Federal Gazette in the notice convening the Annual General Meeting. If you do not tick any box, your voting will be treated as Abstention).

I/We exercise my/our voting right at the virtual general meeting on May 24, 2023, by absentee voting as per the selection below. Any declarations of intent made earlier are hereby revoked.

Casting of votes by way of absentee voting on an agenda item	Yes	No	Abst.**
2. Appropriation of distributable profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Discharge of the Management Board of Zalando SE for fiscal year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge of the Supervisory Board of Zalando SE for fiscal year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
a) for the fiscal year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) in the fiscal year 2024 until the next general meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Approval of the remuneration report for fiscal year 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. New election of members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
a) Kelly Bennett	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Jennifer Hyman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Niklas Östberg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Anders Holch Povlsen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Mariella Röhm-Kottmann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Susanne Schröter-Crossan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the amendment of Section 15 para. 1 of the Articles of Association of Zalando SE (Remuneration) to adjust the remuneration of the members of the Supervisory Board and on the remuneration system for the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the amendment of the Articles of Association of Zalando SE by a new Section 16a (Virtual General Meeting) and the amendment of Section 17 para. 6 of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the amendment of the Articles of Association of Zalando SE to include a new Section 19 para. 3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (*Aktiengesetz*) are made accessible with a clearly designated ID at: <https://corporate.zalando.com/en/investor-relations/events/annual-general-meeting/annual-general-meeting-2023>

YES to the motion/election proposal with the ID:*	_____	<input type="checkbox"/>		
NO to the motion/election proposal with the ID:*	_____		<input type="checkbox"/>	
Abstention to the motion/election proposal with the ID:*	_____			<input type="checkbox"/>

* Enter ID of the motion/motions or election proposal/election proposals by handwriting

**Abst. = Abstention

_____	_____	_____
Place	Date	Signature(s) or person making the declaration (legible)