

Information pursuant to Section 125 (1) in conjunction with Section 125 (5) German Stock Corporation Act (*Aktiengesetz, AktG*), Art. 4 (1), Table 3 of the Annex to Commission Implementing Regulation (EU) 2018/1212

A. Specification of the message	
1. Unique identifier of the event	Virtual Annual General Meeting of ZALANDO SE on May 18, 2022
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: ZAL052022oHV
2. Type of message	Convocation of the Annual General Meeting
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000ZAL1111
2. Name of issuer	ZALANDO SE
C. Specification of the meeting	
1. Date of the General Meeting	May 18, 2022
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220518
2. Time of the General Meeting	10:00 hours (CEST)
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 08:00 hours UTC (Coordinated Universal Time)
3. Type of General Meeting	Annual General Meeting as virtual general meeting without physical presence of the shareholders or their authorized representatives
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: GMET
4. Location of the General Meeting	Place of the General Meeting within the meaning of the German Stock Corporation Act is the corporate headquarters of ZALANDO SE, Valeska-Gert-Strasse 5, 10243 Berlin
	The physical presence at the location of the General Meeting is not possible
	URL to the Shareholder Portal of the company to follow the audio and video transmission of the General Meeting as well as to exercise shareholder rights: https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022

5. Record Date	Record date according to Section 123 (4) AktG and § 17 (3) of the Articles of Association of ZALANDO SE is April 27, 2022 (0:00 hours CEST)
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220426 [22nd day]
6. Uniform Resource Locator (URL)	https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022
D. Participation in the general meeting - Following the audio and video transmission	
1. Method of participation by shareholder	Following the audio and video transmission of the Virtual General Meeting (does not constitute a participation in the General Meeting within the meaning of the AktG or an exercise of voting rights)
2. Issuer deadline for the notification of participation	Registration of the respective shareholders for the General Meeting in due time and proof of shareholding in due time: May 11, 2022, 24:00 hours (CEST); time of receipt being decisive
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220511, 22:00 hours UTC (Coordinated Universal Time)
3. Issuer deadline for voting	N/A
D. Participation in the general meeting - Absentee voting	
1. Method of participation by shareholder (does not constitute a participation in the general meeting within the meaning of the AktG)	Exercising voting rights by absentee voting (does not constitute a participation in the General Meeting within the meaning of the AktG)
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: EV (pursuant to ISO 20022: EVOT)
2. Issuer deadline for the notification of participation	Registration of the respective shareholders for the General Meeting in due time and proof of shareholding in due time: May 11, 2022, 24:00 hours (CEST); time of receipt being decisive
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220511, 22:00 hours UTC (Coordinated Universal Time)
3. Issuer deadline for voting	Outside the password-protected Shareholder Portal of the company by submission by regular mail: May 17, 2022, 24:00 hours (CEST); time of receipt being decisive
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220517, 22:00 hours UTC (Coordinated Universal Time)

	<p>Via the password-protected Shareholder Portal of the company at https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022: Until the commencement of voting on the day of the General Meeting (May 18, 2022); the exact time shall be determined by the person chairing the meeting</p>
	<p>in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210519, until the commencement of voting on the day of the General Meeting; the exact time shall be determined by the person chairing the meeting</p>
<p>D. Participation in the general meeting - Granting authorization and issuing instructions to the company's proxies</p>	
1. Method of participation by shareholder	<p>Exercising voting rights by granting authorization and issuing instructions to the company's proxies (does not constitute a participation in the General Meeting within the meaning of the AktG)</p>
	<p>in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: PX (pursuant to ISO 20022: PRXY)</p>
2. Issuer deadline for the notification of participation	<p>Registration of the respective shareholders for the General Meeting in due time and proof of shareholding in due time: May 11, 2022, 24:00 hours (CEST); time of receipt being decisive</p>
	<p>in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220511, 22:00 hours UTC (Coordinated Universal Time)</p>
3. Issuer deadline for voting	<p>Outside the password-protected Shareholder Portal of the company by submission by regular mail or by email: May 17, 2022, 24:00 hours (CEST); time of receipt being decisive</p>
	<p>in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220517, 22:00 hours UTC (Coordinated Universal Time)</p>
	<p>Via the password-protected Shareholder Portal of the company at https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022: Until the commencement of voting on the day of the General Meeting (May 18, 2022); the exact time shall be determined by the person chairing the meeting</p>
	<p>in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220518, until the</p>

	commencement of voting on the day of the General Meeting; the exact time shall be determined by the person chairing the meeting
D. Participation in the general meeting - Authorization of third parties	
1. Method of participation by shareholder	Authorization of third parties to exercise voting and other rights (does not constitute a participation in the General Meeting within the meaning of the AktG)
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: PX (pursuant to ISO 20022: PRXY)
2. Issuer deadline for the notification of participation	Registration of the respective shareholders for the General Meeting in due time and proof of shareholding in due time: May 11, 2022, 24:00 hours (CEST); time of receipt being decisive
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220511, 22:00 hours UTC (Coordinated Universal Time)
3. Issuer deadline for voting	Outside the password-protected Shareholder Portal of the company by submission by regular mail or by email: May 17, 2022, 24:00 hours (CEST); time of receipt being decisive
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220517, 22:00 hours UTC (Coordinated Universal Time)
	Via the password-protected Shareholder Portal of the company at https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022 : Until the commencement of voting on the day of the General Meeting (May 18, 2022); the exact time shall be determined by the person chairing the meeting
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220518, until the commencement of voting on the day of the General Meeting; the exact time shall be determined by the person chairing the meeting
E. Agenda - Agenda Item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements for fiscal year 2021 together with the

	combined management report for ZALANDO SE and the Zalando Group, the combined non-financial report for ZALANDO SE and the Zalando Group and the report of the Supervisory Board as well as the explanatory reports on the information required pursuant to Sections 289a, 315a of the German Commercial Code (<i>Handelsgesetzbuch – HGB</i>)
3. Uniform Resource Locator (URL) of the materials	https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022
4. Vote	None
5. Alternative voting options	N/A
E. Agenda - Agenda Item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Appropriation of distributable profit
3. Uniform Resource Locator (URL) of the materials	https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022
4. Vote	Binding vote
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV (pursuant to ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention, blank
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL (pursuant to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. Agenda - Agenda Item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Discharge of the Management Board of ZALANDO SE for fiscal year 2021
3. Uniform Resource Locator (URL) of the materials	https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022
4. Vote	Binding vote

	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV (pursuant to ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention, blank
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL (pursuant to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. Agenda - Agenda Item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Discharge of the Supervisory Board of ZALANDO SE for fiscal year 2021
3. Uniform Resource Locator (URL) of the materials	https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022
4. Vote	Binding vote
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV (pursuant to ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention, blank
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL (pursuant to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. Agenda - Agenda Item 5a	
1. Unique identifier of the agenda item	5a
2. Title of the agenda item	Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review - for the fiscal year 2022
3. Uniform Resource Locator (URL) of the materials	https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022
4. Vote	Binding vote
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV (pursuant to ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention, blank

	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL (pursuant to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. Agenda - Agenda Item 5b	
1. Unique identifier of the agenda item	5b
2. Title of the agenda item	Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review - in the fiscal year 2023 until the next General Meeting
3. Uniform Resource Locator (URL) of the materials	https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022
4. Vote	Binding vote
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV (pursuant to ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention, blank
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL (pursuant to ISO 20022: CFOR, CAGS, ABST, NOAC)
E. Agenda - Agenda Item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Approval of the remuneration report for fiscal year 2021
3. Uniform Resource Locator (URL) of the materials	https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022
4. Vote	Recommended vote
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: AV (pursuant to ISO 20022: ADVI)
5. Alternative voting options	Vote in favour, vote against, abstention, blank
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL (pursuant to ISO 20022: CFOR, CAGS, ABST, NOAC)

E. Agenda - Agenda Item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Amendment of the black-out periods for the exercise of option rights under the authorizations of the General Meeting to grant subscription rights to shares under the Stock Option Program 2014, the Equity Incentive Plan and the Long-Term Incentive 2018, adjustment of the Conditional Capital 2014, of the Conditional Capital 2016 and of the Conditional Capital 2019, as well as corresponding amendment of § 4 (5), (7) and (8) of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022
4. Vote	Binding vote
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV (pursuant to ISO 20022: BNDG)
5. Alternative voting options	Vote in favour, vote against, abstention, blank
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL (pursuant to ISO 20022: CFOR, CAGS, ABST, NOAC)
F. Specification of the deadlines regarding the exercise of other shareholders rights	
- Additions to the agenda	
1. Object of deadline	Submission of requests to add items to the agenda (Art. 56 Sentences 2 and 3 SE-Regulation, Section 50 (2) SE Implementation Act (<i>SE-Ausführungsgesetz</i> , <i>SEAG</i>), Section 122 (2) AktG)
2. Applicable issuer deadline	April 17, 2022, 24:00 hours (CEST); time of receipt being decisive
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220417, 22:00 hours UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholders rights	
- Counter motions	
1. Object of deadline	Submission of counter motions of shareholders pursuant to Section 126 (1) AktG, Section 1 (2) Sentence 3 COVID-19-Act
2. Applicable issuer deadline	May 3, 2022, 24:00 hours (CEST); time of receipt being decisive

	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220503, 22:00 hours UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholders rights - Election proposals	
1. Object of deadline	Submission of election proposals by shareholders pursuant to Section 127 AktG, Section 1 (2) Sentence 3 COVID-19-Act
2. Applicable issuer deadline	May 3, 2022, 24:00 hours (CEST); time of receipt being decisive
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220503, 22:00 hours UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholders rights - Questions	
1. Object of deadline	Submission of questions by way of electronic communication pursuant to Section 1 (2) Sentence 1 No. 3, Sentence 2 COVID-19-Act
2. Applicable issuer deadline	May 16, 2022, 24:00 hours (CEST); time of receipt being decisive
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220516, 22:00 hours UTC (Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholders rights - Objection to resolutions of the General Meeting	
1. Object of deadline	Electronic lodging of objections to any resolutions of the General Meeting to the minutes of the notary
2. Applicable issuer deadline	On the day of the General Meeting (May 18, 2022), from the beginning of the General Meeting until its closure by the person chairing the meeting
	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220518, from the beginning of the General Meeting until its closure by the person chairing the meeting
F. Statements in text form or video messages (optional service)	
1. Object of deadline	Submission of statements in text form or video messages relating to the agenda (optional service)
2. Applicable issuer deadline	May 13, 2022, 24:00 hours (CEST); time of receipt being decisive

	in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20220513, 22:00 hours UTC (Coordinated Universal Time)
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