

Annual General Meeting of ZALANDO SE on May 18, 2022

Conduct as virtual general meeting without physical presence of the shareholders or their authorized representatives

Absentee voting

Access-ID:	_____	Surname / Company:	_____
Number of shares:	_____	First name:	_____
Telephone number:*	_____	Email address:*	_____

* optional

After timely and formally correct registration by 24.00 hours on May 11, 2022 (CEST) (time of receipt), to be returned by **24:00 hours (CEST) on May 17, 2022** (time of receipt), at the latest, to:

ZALANDO SE
c/o Better Orange IR & HV AG
Haidelweg 48
81241 Munich
Germany

Please tick the box clearly: (If several declarations of intent are received, the time of receipt is relevant. Your voting refer to the proposed resolution of the Management Board and/or the Supervisory Board published in the Federal Gazette in the notice convening the general meeting. If you do not mark anything, this will be treated as an abstention.)

I/We exercise my/our voting right at the general meeting on May 18, 2022, by absentee voting as indicated below. Any declarations of intent made earlier are hereby revoked.

Casting of votes by way of absentee voting on an agenda item ¹		YES	NO
2.	Appropriation of distributable profit	<input type="checkbox"/>	<input type="checkbox"/>
3.	Discharge of the Management Board of ZALANDO SE for fiscal year 2021	<input type="checkbox"/>	<input type="checkbox"/>
4.	Discharge of the Supervisory Board of ZALANDO SE for fiscal year 2021	<input type="checkbox"/>	<input type="checkbox"/>
5.	Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review		
	a) for the fiscal year 2022	<input type="checkbox"/>	<input type="checkbox"/>
	b) in the fiscal year 2023 until the next general meeting	<input type="checkbox"/>	<input type="checkbox"/>
6.	Approval of the remuneration report for fiscal year 2021	<input type="checkbox"/>	<input type="checkbox"/>
7.	Amendment of the black-out periods for the exercise of option rights under the authorizations of the General Meeting to grant subscription rights to shares under the Stock Option Program 2014, the Equity Incentive Plan and the Long-Term Incentive 2018, adjustment of the Conditional Capital 2014, of the Conditional Capital 2016 and of the Conditional Capital 2019, as well as corresponding amendment of § 4 (5), (7) and (8) of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>

Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (*Aktiengesetz*) are made accessible with a clearly designated ID at:
<https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2022>

YES to the motion/election proposal with the ID: * _____

NO to the motion/election proposal with the ID: * _____

* Enter ID of the motion/motions or election proposal/election proposals by handwriting

Place Date Signature(s) or person making the declaration (legible)

¹ As per the resolution proposals from the management published in the Federal Gazette (*Bundesanzeiger*) on April 7, 2022.