

Voting results 2021

Berlin, May 19, 2021

Voting results

Agenda item 2

Appropriation of distributable profit

Number of valid votes
Share of represented capital

226.460.402
86,79 %

Yes

226.444.561

99,99 %

No

15.841

0,01 %

Agenda item 3

Discharge of the Management Board of ZALANDO SE for fiscal year 2020

Number of valid votes
Share of represented capital

209.457.015
80,27 %

Yes

208.976.537

99,77 %

No

480.478

0,23 %

Agenda item 4

Discharge of the Supervisory Board of ZALANDO SE for fiscal year 2020

Number of valid votes
Share of represented capital

194.151.378
74,4 %

Yes

193.669.878

99,75 %

No

481.500

0,25 %

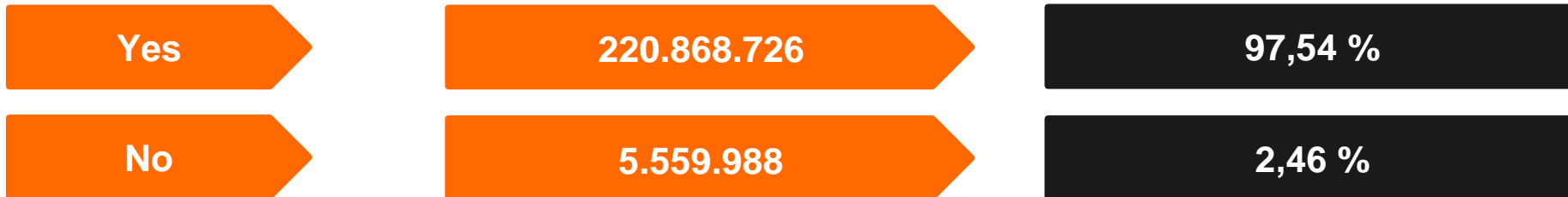
Agenda item 5

Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review

a) for the fiscal year 2021

Number of valid votes
Share of represented capital

226.428.714
86,77 %



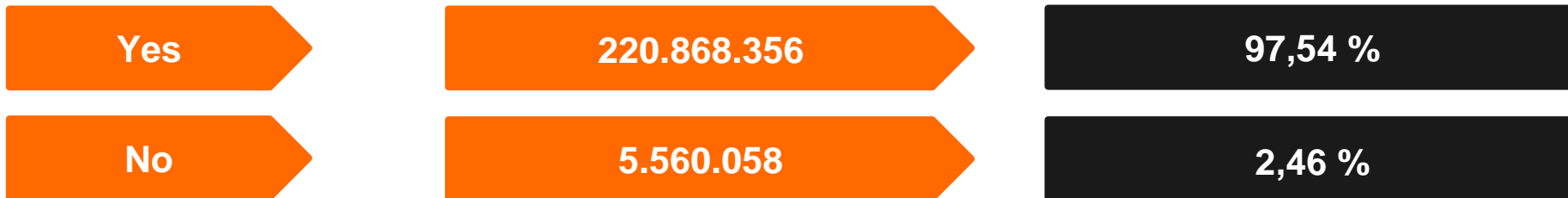
Agenda item 5

Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review

b) in the fiscal year 2022 until the next general meeting

Number of valid votes
Share of represented capital

226.428.414
86,77 %



Voting results

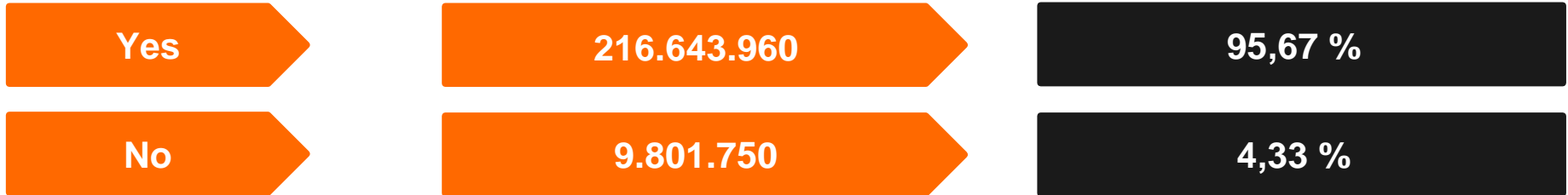
Agenda item 6

New election of members of the Supervisory Board

a) Kelly Bennett

Number of valid votes
Share of represented capital

226.445.710
86,78 %



Voting results

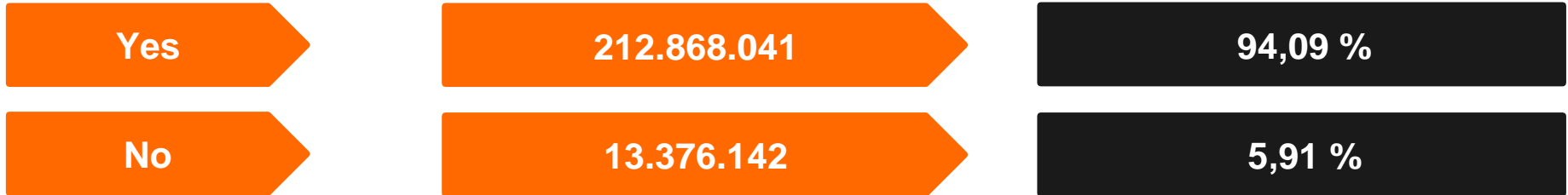
Agenda item 6

New election of members of the Supervisory Board

b) Jennifer Hyman

Number of valid votes
Share of represented capital

226.244.183
86,7 %



Voting results

Agenda item 6

New election of members of the Supervisory Board

c) Niklas Östberg

Number of valid votes
Share of represented capital

226.445.701
86,78 %

Yes

202.611.573

89,47 %

No

23.834.128

10,53 %

Voting results

Agenda item 6

New election of members of the Supervisory Board

d) Anders Holch Povlsen

Number of valid votes
Share of represented capital

226.416.689
86,77 %

Yes

209.981.394

92,74 %

No

16.435.295

7,26 %

Voting results

Agenda item 6

New election of members of the Supervisory Board

e) Mariella Röhm-Kottmann

Number of valid votes
Share of represented capital

226.445.715
86,78 %

Yes

225.615.273

99,63 %

No

830.442

0,37 %

Voting results

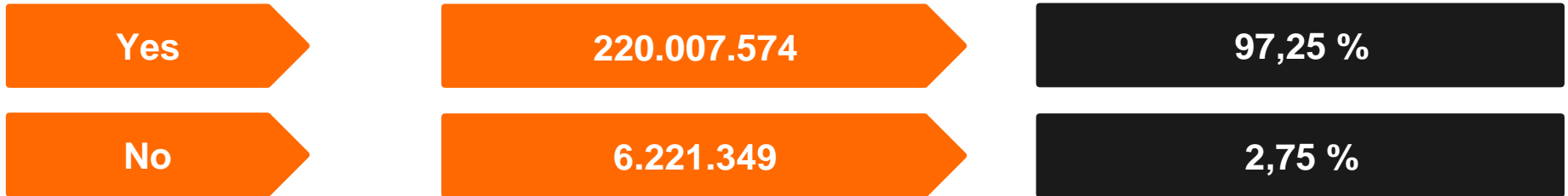
Agenda item 6

New election of members of the Supervisory Board

f) Cristina Stenbeck

Number of valid votes
Share of represented capital

226.228.923
86,7 %



Agenda item 7

Resolution on the approval of the remuneration system for the members of the Management Board

Number of valid votes
Share of represented capital

216.123.616
82,83 %

Yes

156.183.000

72,27 %

No

59.940.616

27,73 %

Agenda item 8

**Resolution on remuneration for members of the Supervisory Board
and a related amendment to the articles of association of ZALANDO
SE**

**Number of valid votes
Share of represented capital**

225.198.538
86,3 %

Yes

224.280.400

99,59 %

No

918.138

0,41 %