

Annual General Meeting of ZALANDO SE on May 19, 2021

Conduct as virtual general meeting without physical presence of the shareholders or their authorized representatives

Absentee voting

Access-ID: _____ Surname / Company: _____
 Number of shares: _____ First name: _____
 Telephone number:* _____ Email address:* _____

* optional

After timely and formally correct registration by 24.00 hours on May 12, 2021 (CEST), to be returned by **24:00 hours (CEST) on May 18, 2021** (time of receipt), at the latest, to:

ZALANDO SE
 c/o Better Orange IR & HV AG
 Haidelweg 48
 81241 Munich
 Germany

Please tick the box clearly: (If several declarations of intent are received, the time of receipt is relevant. Your instructions refer to the proposed resolution of the Management Board and / or the Supervisory Board published in the Federal Gazette in the notice convening the general meeting. If you do not mark anything, this will be treated as an abstention.)

I/We exercise my/our voting right at the general meeting on May 19, 2021 by absentee voting as indicated below. Any declarations of intent made earlier are hereby revoked.

Casting of votes by way of absentee voting on an agenda item ¹	YES	NO
2. Appropriation of distributable profit	<input type="checkbox"/>	<input type="checkbox"/>
3. Discharge of the Management Board of ZALANDO SE for fiscal year 2020	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge of the Supervisory Board of ZALANDO SE for fiscal year 2020	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review		
a) for the fiscal year 2021	<input type="checkbox"/>	<input type="checkbox"/>
b) in the fiscal year 2022 until the next general meeting	<input type="checkbox"/>	<input type="checkbox"/>
6. New election of members of the Supervisory Board		
a) Kelly Bennett	<input type="checkbox"/>	<input type="checkbox"/>
b) Jennifer Hyman	<input type="checkbox"/>	<input type="checkbox"/>
c) Niklas Östberg	<input type="checkbox"/>	<input type="checkbox"/>
d) Anders Holch Povlsen	<input type="checkbox"/>	<input type="checkbox"/>
e) Mariella Röhm-Kottmann	<input type="checkbox"/>	<input type="checkbox"/>
f) Cristina Stenbeck	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the approval of the remuneration system for the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on remuneration for members of the Supervisory Board and a related amendment to the articles of association of ZALANDO SE	<input type="checkbox"/>	<input type="checkbox"/>

Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktengesetz - AktG) are made accessible with a clearly designated ID at:
<https://corporate.zalando.com/en/investor-relations/annual-general-meeting-2021>

YES to the motion/election proposal with the ID:* _____

NO to the motion/election proposal with the ID:* _____

* Enter ID of the motion/motions or election proposal/election proposals by handwriting

 Place Date Signature(s) or person making the declaration (legible)

¹ As per the resolution proposals from the Management published in the Federal Gazette (Bundesanzeiger) on April 8, 2021.