



Voting results 2020

Berlin, June 23, 2020

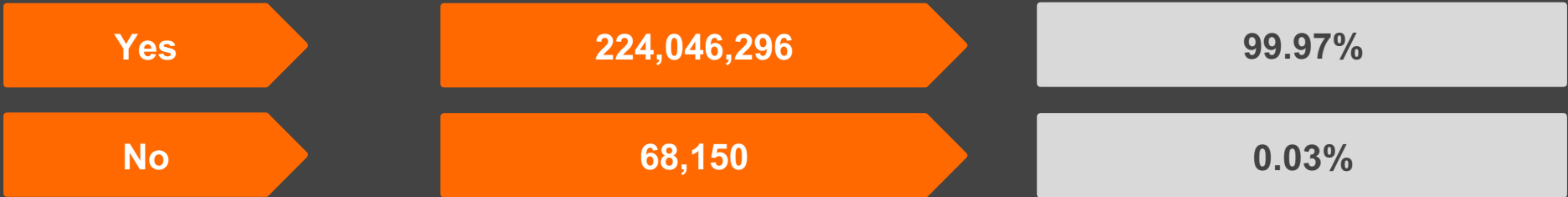


Voting results

Agenda item 2

Appropriation of distributable profit

Number of valid votes 224,114,446
Share of represented capital 88.19%

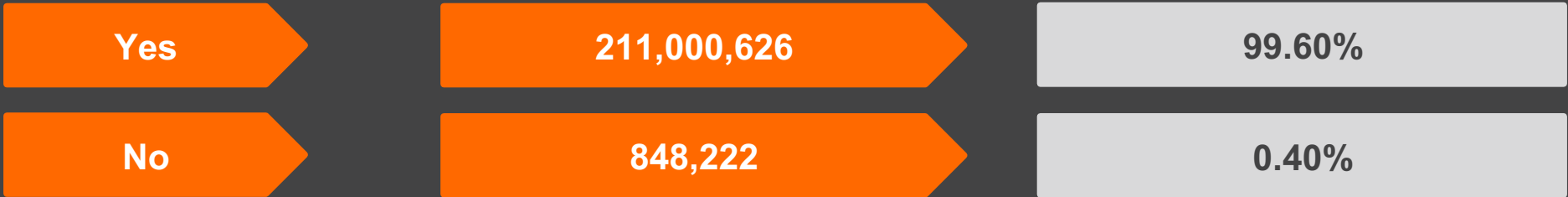


Voting results

Agenda item 3

Discharge of the Management Board
of ZALANDO SE for fiscal year 2019

Number of valid votes 211,848,848
Share of represented capital 83.37%

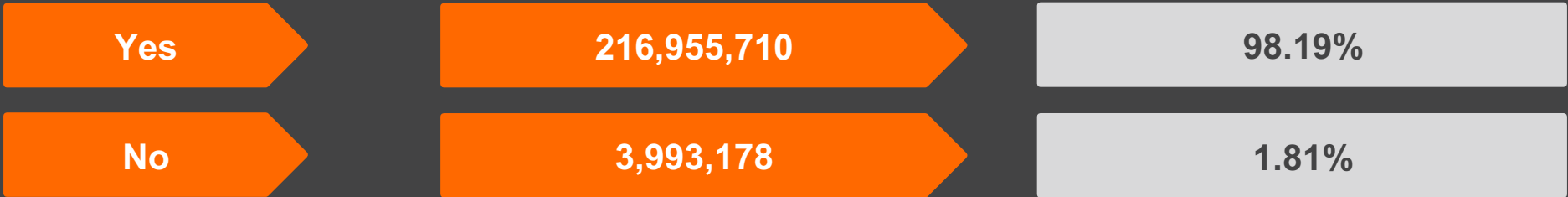


Voting results

Agenda item 4

Discharge of the Supervisory Board
of ZALANDO SE for fiscal year 2019

Number of valid votes 220,948,888
Share of represented capital 86.95%



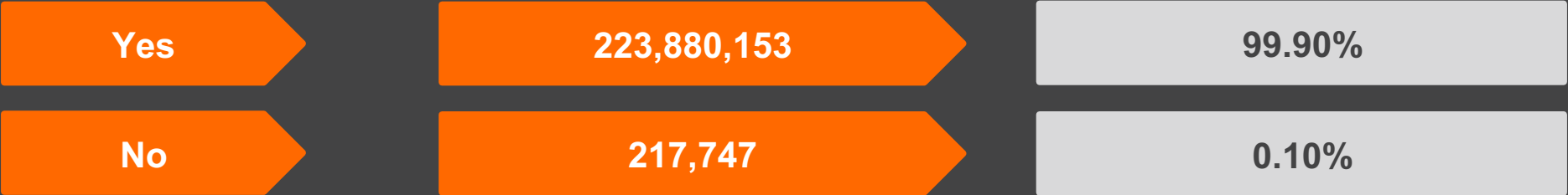
Voting results

Agenda item 5

Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review

a) For the fiscal year 2020

Number of valid votes 224,097,900
Share of represented capital 88.19%



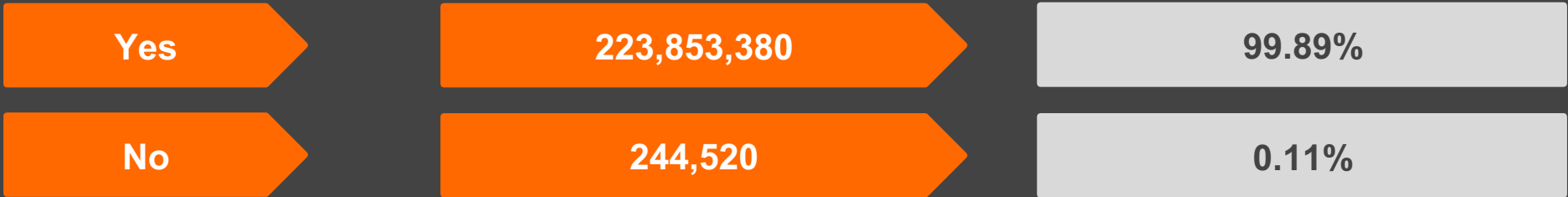
Voting results

Agenda item 5

Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review

b) In the fiscal year 2021 until the next general meeting

Number of valid votes 224,097,900
Share of represented capital 88.19%



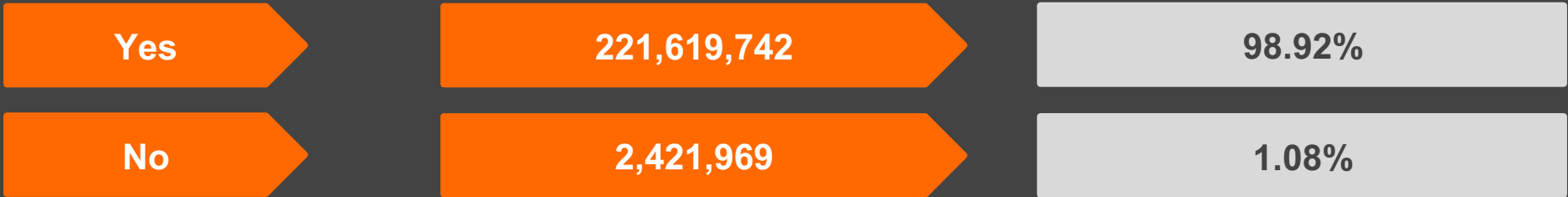
Voting results

Agenda item 6

Election to replace and new appointment of Supervisory Board members and appointment of substitute members

a) Election to replace a shareholder representative: Jennifer Hyman

Number of valid votes 224,041,711
Share of represented capital 88.16%



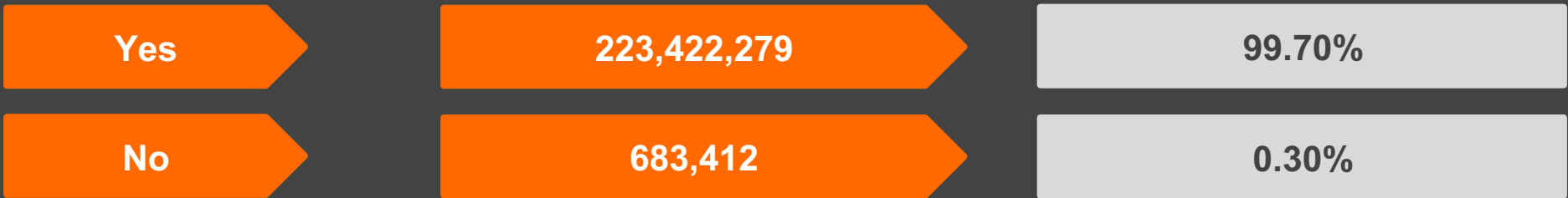
Voting results

Agenda item 6

Election to replace and new appointment of Supervisory Board members and appointment of substitute members

- b) Appointment of employee representatives
 - aa) 1) Matti Ahtiainen

Number of valid votes 224,105,691
Share of represented capital 88.19%



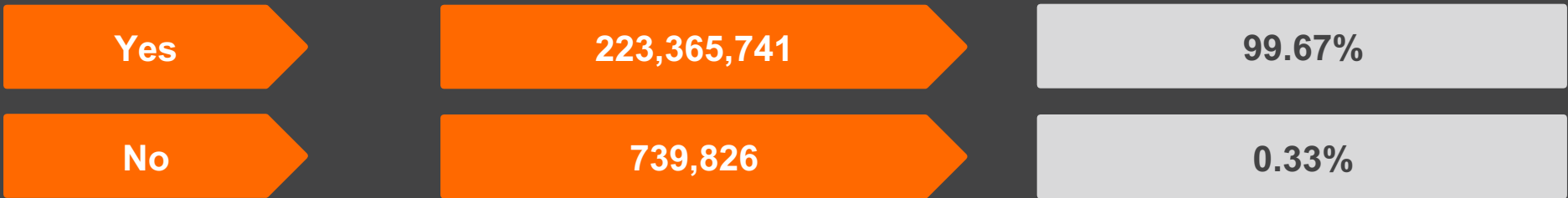
Voting results

Agenda item 6

Election to replace and new appointment of Supervisory Board members and appointment of substitute members

- b) Appointment of employee representatives
 - aa) 2) Jade Buddenberg

Number of valid votes 224,105,567
Share of represented capital 88.19%



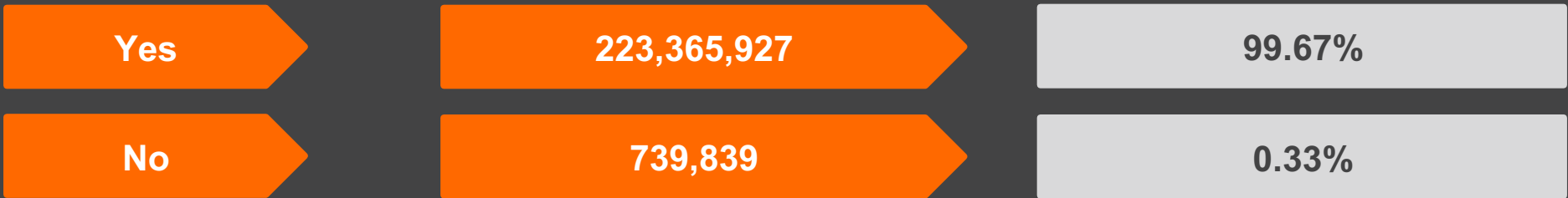
Voting results

Agenda item 6

Election to replace and new appointment of Supervisory Board members and appointment of substitute members

- b) Appointment of employee representatives
 - aa) 3) Anika Mangelmann

Number of valid votes 224,105,766
Share of represented capital 88.19%

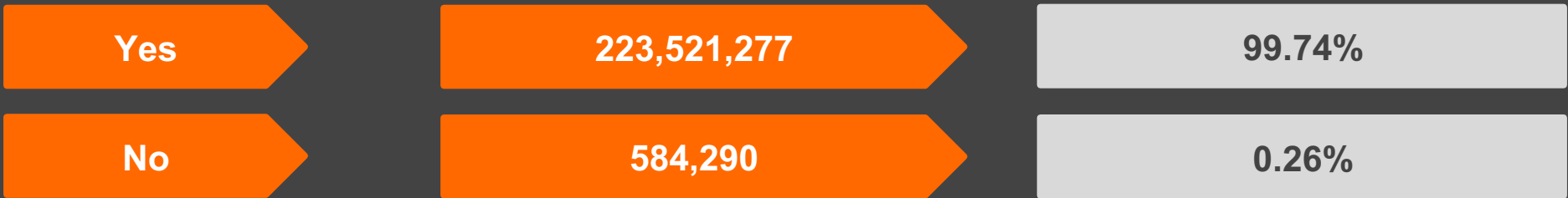


Agenda item 6

Election to replace and new appointment of Supervisory Board members and appointment of substitute members

- b) Appointment of employee representatives
 - bb) Substitute members for the employee representatives
 - 1) Anthony Brew

Number of valid votes 224,105,567
Share of represented capital 88.19%



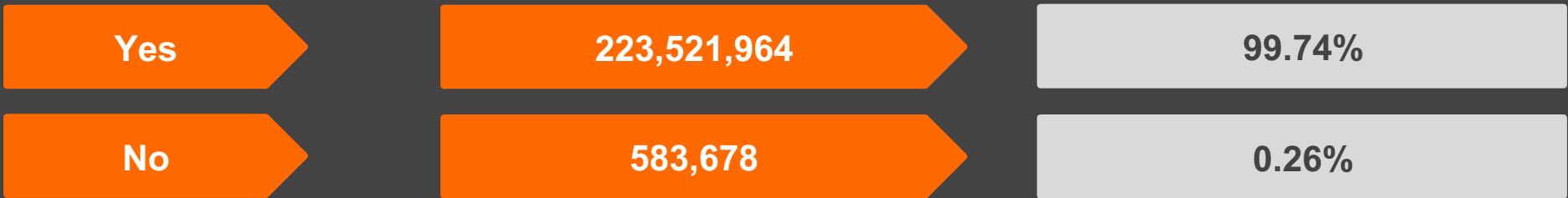
Voting results

Agenda item 6

Election to replace and new appointment of Supervisory Board members and appointment of substitute members

- b) Appointment of employee representatives
 - bb) Substitute members for the employee representatives
 - 2) Margot Comon

Number of valid votes 224,105,642
Share of represented capital 88.19%



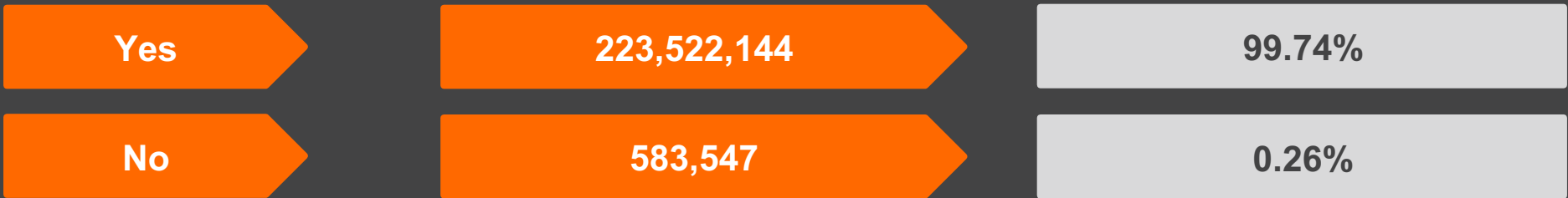
Voting results

Agenda item 6

Election to replace and new appointment of Supervisory Board members and appointment of substitute members

- b) Appointment of employee representatives
 - bb) Substitute members for the employee representatives
 - 3) Christine Loof

Number of valid votes 224,105,691
Share of represented capital 88.19%

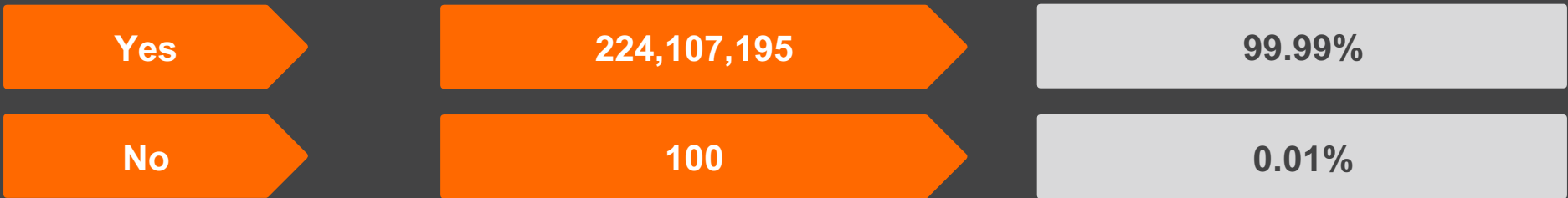


Voting results

Agenda item 7

Amendment of § 17(3) of the articles of association

Number of valid votes 224,107,295
Share of represented capital 88.19%

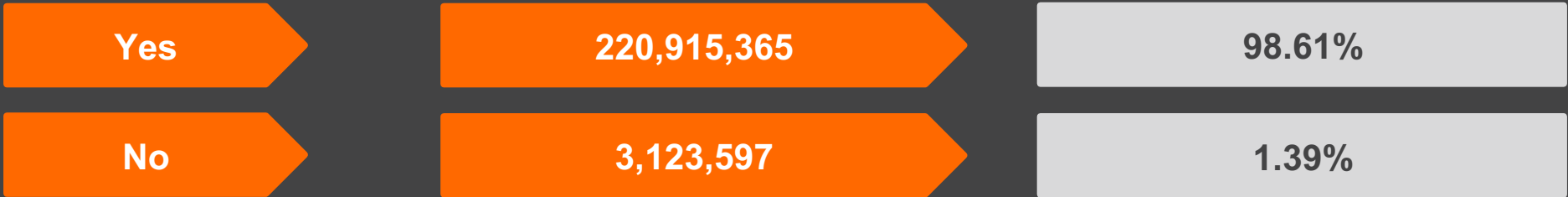


Voting results

Agenda item 8

Resolution on the authorisation for the company to acquire treasury shares pursuant to section 71(1) no. 8 AktG and on their utilisation as well as on the exclusion of subscription and tender rights

Number of valid votes 224,038,962
Share of represented capital 88.16%

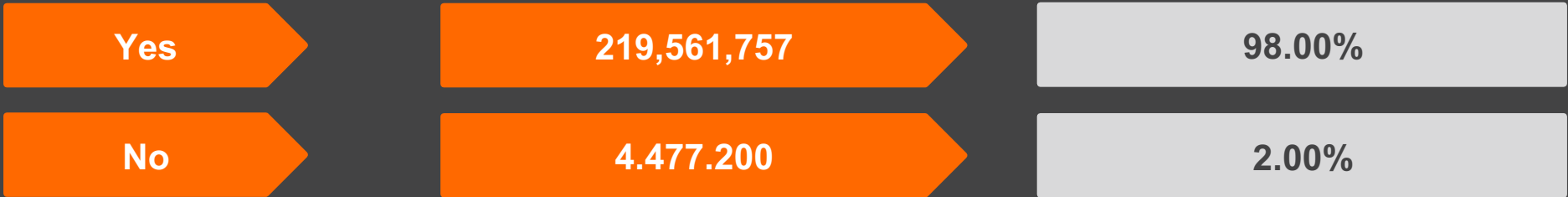


Voting results

Agenda item 9

Resolution on the authorisation to use derivatives in connection with the acquisition of treasury shares pursuant to section 71(1) no. 8 AktG, and to exclude shareholders' subscription and tender rights

Number of valid votes 224,038,957
Share of represented capital 88.16%

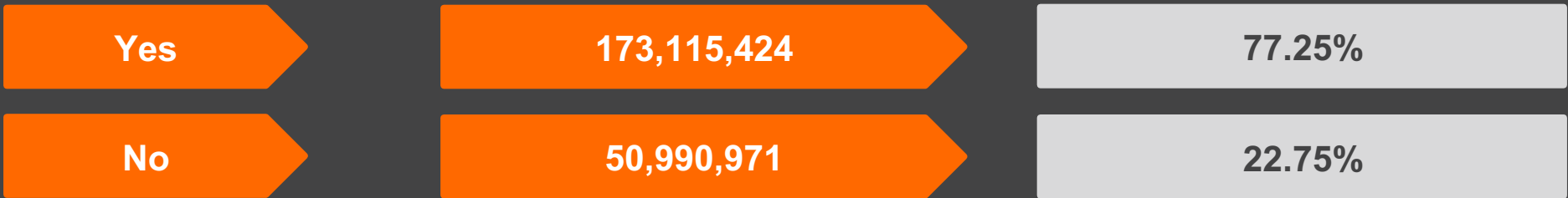


Voting results

Agenda item 10

Resolution on the creation of a new authorised capital (Authorised Capital 2020) with the option of excluding subscription rights, and related amendment to the articles of association

Number of valid votes 224,106,395
Share of represented capital 88.19%

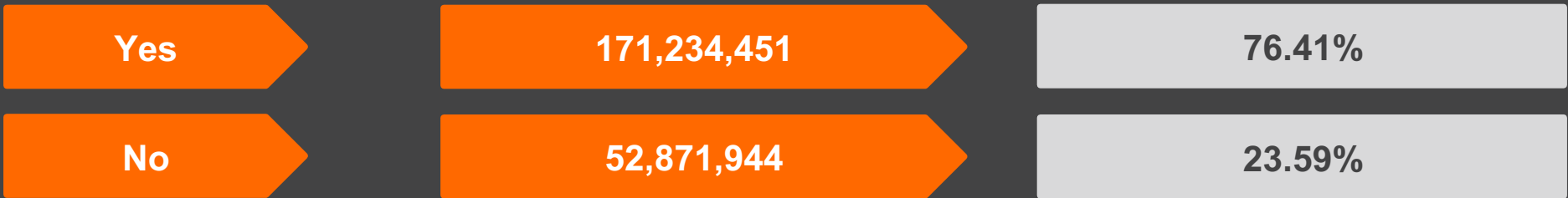


Voting results

Agenda item 11

Resolution on cancellation of the Conditional Capital 2015, granting new authorisation to issue convertible bonds and/or bonds with warrants, exclusion of shareholders' subscription rights and on creation of Conditional Capital 2020 and related amendment to the articles of association

Number of valid votes 224,106,395
Share of represented capital 88.19%

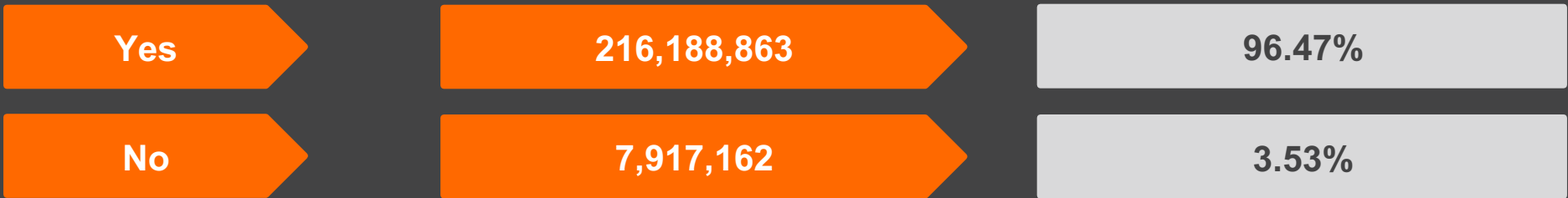


Voting results

Agenda item 12

Resolution on reduction of the Conditional Capital 2016
and related amendment to the articles of association

Number of valid votes 224,106,025
Share of represented capital 88.19%



Voting results

Agenda item 13

Resolution on the amendment of the periods for the exercise of option rights under the authorizations of the general meeting to grant subscription rights under the Stock Option Programs 2013 and 2014, adjustment of the Conditional Capital 2013 and of the Conditional Capital 2014, as well as the corresponding amendment of § 4(4) and (5) of the articles of association

Number of valid votes 221,983,093
Share of represented capital 87.35%

