

Voting results 2024

Berlin, May 17, 2024

Agenda item 2

Appropriation of distributable profit

Number of valid votes
Share of represented capital

206.197.534
78,17 %

Yes

206.193.907

99,99 %

No

3.627

0,01 %

Agenda item 3

Discharge of the Management Board of Zalando SE for fiscal year 2023

Number of valid votes
Share of represented capital

185.925.552
70,48 %

Yes

182.539.004

98,18 %

No

3.386.548

1,82 %

Agenda item 4

Discharge of the Supervisory Board of Zalando SE for fiscal year 2023

Number of valid votes
Share of represented capital

173.929.447
65,94 %

Yes

170.432.296

97,99 %

No

3.497.151

2,01 %

Agenda item 5

Election of the auditor for the financial statements as well as the auditor for the consolidated financial statements as well as the auditor for the audit review

a) for the fiscal year 2024

Number of valid votes
Share of represented capital

206.201.154
78,17 %

Yes

205.256.116

99,54 %

No

945.038

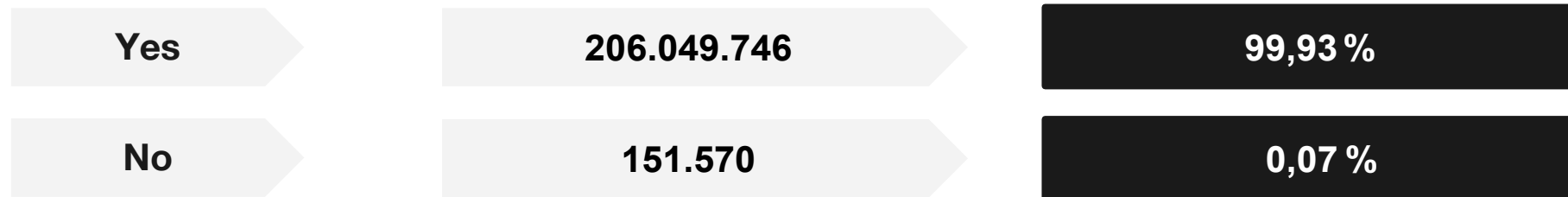
0,46 %

Agenda item 5

Election of the auditor for the financial statements as well as the auditor for the consolidated financial statements as well as the auditor for the audit review

b) in the fiscal year 2025 until the next general meeting

Number of valid votes 206.201.316
Share of represented capital 78,17 %



Agenda item 6

Approval of the remuneration report for fiscal year 2023

Number of valid votes

203.588.508

Share of represented capital

77,18 %

Yes

180.947.949

88,88 %

No

22.640.559

11,12 %

Agenda item 7

Approval of the remuneration system for the members of the Management Board

Number of valid votes 205.883.809
Share of represented capital 78,05 %



Agenda item 8

Amendment of § 17 (3) sentence 3 of Zalando SE's Articles of Association (attendance and exercise of voting rights)

Number of valid votes
Share of represented capital

206.185.418
78,16 %

Yes

206.180.608

99,99 %

No

4.810

0,01 %

Agenda item 9

Cancellation of the Conditional Capital 2013 and corresponding amendment to the Articles of Association

Number of valid votes
Share of represented capital

206.185.009
78,16 %

Yes

206.182.457

99,99 %

No

2.552

0,01 %