



Results of the voting at the Annual Meeting of Zalando SE in Berlin on May 23, 2018

Presence of the capital stock (peak)	share capital	247,979,558.00 €
	shares issued	247,979,558
	shares present	218,951,873
	portion of share capital	88.294%
	absentee votes	61,143
	portion of share capital	0.025%
	total number of represented shares	219,013,016
	portion of share capital	88.32%

		Valid votes cast *	In % of share capital	Voting YES		Voting NO	
Item 1	Presentation of the adopted annual financial statements and the approved consolidated financial statements for fiscal year 2017			no voting required			
Item 2	Allocation of distributable profit	218,460,840	88.10%	218,459,419	99.99%	1,421	0.01%
Item 3	Discharge of the Management Board of Zalando SE for fiscal year 2017	208,605,310	84.12%	207,892,647	99.66%	712,663	0.34%
Item 4	Discharge of the Supervisory Board of Zalando SE for fiscal year 2017	192,796,272	77.75%	186,728,847	96.85%	6,067,425	3.15%
Item 5	Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for a review						
	a) for fiscal year 2018	218,911,108	88.28%	218,826,857	99.96%	84,251	0.04%
	b) in fiscal year 2019 until the next general meeting	218,911,134	88.28%	218,866,673	99.98%	44,461	0.02%
Item 6	Approval of the remuneration system for Management Board members	210,328,394	84.82%	145,380,395	69.12%	64,947,999	30.88%
Item 7	New appointment of a member of the Supervisory Board and of an alternate member						
	a) Anthony Brew (candidate for member of the Supervisory Board)	218,934,009	88.29%	218,090,351	99.61%	843,658	0.39%
	b) Javier Martin Perez (candidate for alternate member of the Supervisory Board for Anthony Brew)	218,934,009	88.29%	218,592,099	99.84%	341,910	0.16%
Item 8	Approval of a domination and profit and loss transfer agreement between Zalando SE and zLabels GmbH	218,919,246	88.28%	218,918,781	99.99%	465	0.01%

*) equals the number of shares for which valid votes have been cast.