

27 May 2025



Voting results
Annual general meeting

zalando

20
25

Agenda item 2

Appropriation of distributable profit

Number of valid votes
Share of represented capital

196,989,405
74.58 %

Yes

196,937,418

99.97 %

No

51,987

0.03 %

Agenda item 3

Discharge of the management board
of Zalando SE for fiscal year 2024

Number of valid votes
Share of represented capital

179,259,855
67.87 %

Yes

176,851,167

98.66 %

No

2,408,688

1.34 %

Agenda item 4

Discharge of the supervisory board of Zalando SE for fiscal year 2024

Number of valid votes
Share of represented capital

166,320,230
62.97 %

Yes

166,259,502

99.96 %

No

60,728

0.04 %

Agenda item 5

Election of the auditor for the financial statements as well as the auditor for the consolidated financial statements as well as the auditor for the audit review and the auditor for the sustainability report

a) for the fiscal year 2025

Number of valid votes
Share of represented capital

196,989,617
74.58 %

Yes

196,801,181

99.90 %

No

188,436

0.10 %

Agenda item 5

Election of the auditor for the financial statements as well as the auditor for the consolidated financial statements as well as the auditor for the audit review and the auditor for the sustainability report

b) in the fiscal year 2026 until the next general meeting

Number of valid votes
Share of represented capital

196,989,611
74.58 %

Yes

196,801,710

99.90 %

No

187,901

0.10 %

Agenda item 5

Election of the auditor for the financial statements as well as the auditor for the consolidated financial statements as well as the auditor for the audit review and the auditor for the sustainability report

c) election of the auditor for the sustainability report

Number of valid votes
Share of represented capital

196,988,432
74.58 %

Yes

196,712,439

99.86 %

No

275,993

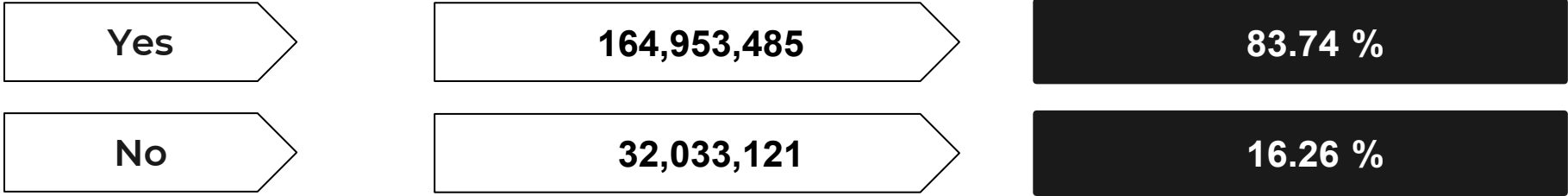
0.14 %

Agenda item 6

Approval of the remuneration report for fiscal year 2024

Number of valid votes
Share of represented capital

196,986,606
74.58 %



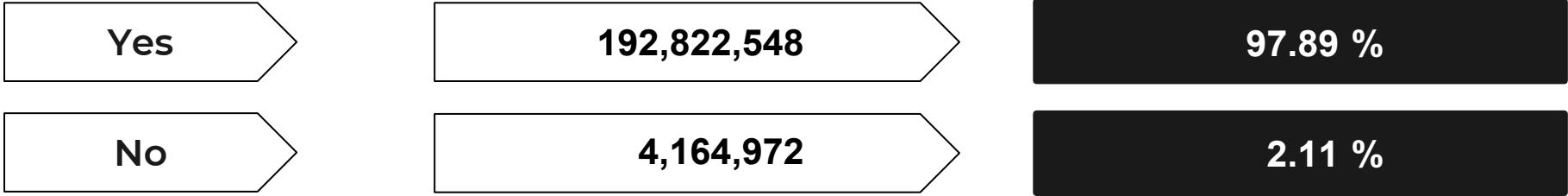
Agenda item 7

New election of supervisory board members

a) Election of shareholder representatives
aa) Kelly Bennett

Number of valid votes
Share of represented capital

196,987,520
74.58 %



Agenda item 7

New election of supervisory board members

- a) Election of shareholder representatives
- bb) Alice Delahunt

Number of valid votes
Share of represented capital

196,985,340
74.58 %

Yes	196,938,369	99.98 %
No	46,971	0.02 %

Agenda item 7

New election of supervisory board members

a) Election of shareholder representatives

cc) Niklas Östberg

Number of valid votes
Share of represented capital

191,106,022
72.35 %

Yes

137,416,279

71.91 %

No

53,689,743

28.09 %

Agenda item 7

New election of supervisory board members

a) Election of shareholder representatives
dd) Anders Holch Povlsen

Number of valid votes
Share of represented capital

196,985,429
74.58 %

Yes	170,682,106	86.65 %
No	26,303,323	13.35 %

Agenda item 7

New election of supervisory board members

a) Election of shareholder representatives

ee) Mariella Röhm-Kottmann

Number of valid votes
Share of represented capital

196,985,218
74.58 %

Yes

180,020,482

91.39 %

No

16,964,736

8.61 %

Agenda item 7

New election of supervisory board members

a) Election of shareholder representatives

ff) Susanne Schröter-Crossan

Number of valid votes
Share of represented capital

196,986,843
74.58 %

Yes

185,827,283

94.33 %

No

11,159,560

5.67 %

Agenda item 7

New election of supervisory board members

b) Appointment of employee representatives
aa) as employee representatives: Zbigniew Laskowski, Rose Reynolds, Maggie Sloan

Number of valid votes
Share of represented capital

196,985,260
74.58 %

Yes	192,367,888	97.66 %
No	4,617,372	2.34 %

Agenda item 7

New election of supervisory board members

b) Appointment of employee representatives

bb) as substitutes of the employee representatives: Surbhi Marwah, Klaus Møller-Arentoft, Andrea Ricciarelli

Number of valid votes
Share of represented capital

196,986,588
74.58 %

Yes

192,369,119

97.66 %

No

4,617,469

2.34 %

Agenda item 8

New authorization of the management board to provide for the holding of a virtual general meeting and corresponding amendment to the articles of association

Number of valid votes
Share of represented capital

186,388,387
70.57 %

Yes

130,131,911

69.82 %

No

56,256,476

30.18 %

Agenda item 9

Resolution on the cancellation of the existing authorization and granting of a new authorization to acquire and use treasury shares in accordance with Section 71 (1) no 8 AktG, and to exclude subscription and tender rights

Number of valid votes
Share of represented capital

196,817,003
74.51 %

Yes

185,452,380

94.23 %

No

11,364,623

5.77 %

Agenda item 10

Resolution on the cancellation of the existing authorization and granting of a new authorization to use derivatives in the context of the acquisition of treasury shares in accordance with Section 71 (1) no 8 AktG, and to exclude subscription and tender rights

Number of valid votes
Share of represented capital

186,228,746
70.51 %

Yes

177,708,869

95.43 %

No

8,519,877

4.57 %

Agenda item 11

Resolution on the cancellation of the Authorized Capital 2020, with the simultaneous creation of a new authorized capital (Authorized Capital 2025) with the option to exclude subscription rights, and corresponding amendment to the articles of association

Number of valid votes
Share of represented capital

196,981,071
74.58 %

Yes

171,486,504

87.06 %

No

25,494,567

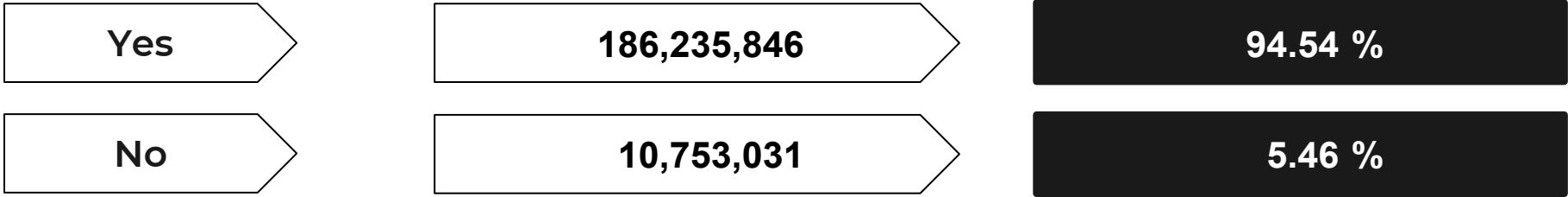
12.94 %

Agenda item 12

Resolution on the cancellation of the Conditional Capital 2020, the cancellation of the existing authorization and granting of a new authorization to issue convertible bonds and/or bonds with warrants, and to exclude shareholders' subscription rights, as well as on the creation of a Conditional Capital 2025 and corresponding amendment to the articles of association

Number of valid votes
Share of represented capital

196,988,877
74.58 %



Agenda item 13

Resolution on the reduction of the Conditional Capital 2014 and the Conditional Capital 2016 and corresponding amendment to the articles of association

Number of valid votes
Share of represented capital

197,029,609
74.59 %

Yes

196,971,414

99.97 %

No

58,195

0.03 %