









zalando

EUROPE'S LEADING ONLINE FASHION DESTINATION

Q4 / FY 2017 **Earnings Call**

01-03-2018



RESULTS HIGHLIGHTS AND BUSINESS UPDATE



WE CONTINUE TO DELIVER ON OUR MULTI-YEAR OUTLOOK

OUR MULTI-YEAR OUTLOOK

REVENUE GROWTH OF 20-25%

SOLID PROFITABILITY

FREE CASH FLOW: NEUTRAL WORKING CAPITAL + STRATEGIC CAPEX SPEND

(1) Adjusted EBIT excludes stock-based compensation and non-operative one-time effects of €27.5m.

(2) Excludes investments into M&A.

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2014





OUR ASSORTMENT IS MORE UNIQUE THAN EVER

KEY HIGHLIGHTS 2017 More style choices: 2.000 brands EXPANDED Increased selection & availability: 300k ASSORTMENT SKUs – supported by Partner Program Added 350 new fashion brands with BOOSTED highlights like Pull & Bear, Stradivarius FASHIONABILITY (both Inditex) and Weekday (H&M) In-season share of >95% REFRESHED Increased Fast Fashion offer with OFFER positive impact on customer satisfaction





ON OUR WAY TOWARDS THE NEXT GENERATION DIGITAL EXPERIENCE

KEY HIGHLIGHTS 2017	
CONTINUED OPTIMIZATION	 Conversion rate¹: 5.7% (+0.6) Site visits / traffic: +29% (+8) Non-bounce rate²: 76% (+3p)
NEXT GENERATION DIGITAL EXPERIENCE	 Create more diverse and instassortment entry points (e.g. Clear focus for 2018 on personal
CONTINUED MOBILE FOCUS	 72% site visits from mobile of 1.3m app installs per month Launch of new convenience customization features

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.6pp) 8.5pp) 6pp)

spirational g. outfits) rsonalization

devices

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WE MASSIVELY RAMPED UP OUR FULFILLMENT NETWORK

KEY HIGHLIGHTS 2017	
INCREASED CAPACITY AND EFFICIENCY	 Capacity: >€10bn after comp Efficiency: bagsorter in M'GI speed processing >10m iten
SCALING NEW FULFILLMENT OPTIONS	 Expanded Same Day Delive on-Demand offer Zalando Plus: Positive custo
ACCELERATED ZALANDO FULFILLMENT SOLUTIONS	 Already ~10% of Partner Pro ZFS Positive impact on customer and unit economics

npletion Gladbach at full ms in Q4

very & Return-

tomer KPIs

rogram through

er satisfaction





FINANCIAL UPDATE Q4 / FY 2017



DACH CONTINUES WITH STRONG GROWTH MOMENTUM

GROUP REVENUE

in €m

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(1) Segment "Others" mainly including revenues from "Zalando Lounge", as well as three outlet stores and the new platform initiatives.

DACH REVENUE

in €m



VERY STRONG ACTIVE CUSTOMER GROWTH

ACTIVE CUSTOMERS

in #m



Defined as the transactional revenue (incl. VAT and transactional volume of Partner Program) after cancellations or returns divided by the number of orders.
 GMV (gross merchandise volume) per active customer = average orders per active customer (LTM in #) x average basket size after returns (in €).

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REST OF EUROPE PROFITABLE FOR THE FIRST TIME ON A FULL YEAR BASIS

GROUP ADJ. EBIT (MARGIN)¹

in €m (in %)



DACH ADJ. EBIT (MARGIN)¹

in €m (in %)



CONTINUED RE-INVESTMENT OF MARKETING LEVERAGE

COSTS AND MARGINS

excl. SBC¹ in % of revenue



		Q 4	
Delta	2016	2017	Delta
0.6pp	(54.2%)	(54.8%)	0.6pp
(0.6pp)	45.8%	45.2%	(0.6pp)
2.7pp	(21.8%)	(24.9%)	3.1pp -
(2.3pp)	(10.3%)	(7.0%)	(3.3pp)
0.1pp	(4.9%)	(4.9)	(0.0pp)
(1.1pp)	8.8%	8.4%	(0.4pp)





WORKING CAPITAL AND CAPEX IN LINE WITH GUIDANCE

NET WORKING CAPITAL (END OF Q4)

in % of annualized revenue



CAPITAL EXPENDITURE¹

in €m







OUTLOOK



A WINNING STRATEGY: FOCUS ON GAINING MARKET SHARE





ZALANDO MARKET SHARE DEVELOPMENT
based on GMV

SEGMENT & TOTAL MARKET ¹	2013	2017
DACH ~€95bn	~1.4%	~2.8%
REST OF EUROPE ~€325bn	~0.2%	~0.8%
		LONG-TER TARGET: 5
TOTAL ZALANDO ~€420bn	~0.5%	~1.3%





OUR ASPIRATION: DOUBLE GMV FROM 2017 TO 2020

#1 PRIORITY TO FOCUS ON GROWTH WITH 20-25% CAGR THROUGH 2020

OUTPERFORMANCE OF FASHION ONLINE MARKET BY FACTOR 2-3X

NO MARGIN EXPANSION IN HIGH GROWTH PHASE





2018: WE CONTINUE TO INVEST HEAVILY INTO OUR VALUE PROPOSITION





2018 GUIDANCE REFLECTS STRATEGY TO WIN MARKET SHARE



(1) Adjusted EBIT excludes stock-based compensation and non-operative one-time effects of ~€35m.

- (2) Implies adj. EBIT margin of ~4-5%.
- (3) Excludes investments into M&A.

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LIQUIDITY STABLE ON SOLID LEVEL

CASH FLOW DEVELOPMENT (Q4/17)



(1) Both Q3/17 and Q4/17 liquidity include investments into short-term deposits with maturity of more than 3 and less than 12 months of €60m and €40m, respectively. (2) Includes investments in fixed and intangible assets and payments for acquisitions and change in restricted cash.
 (3) Includes financing cash flow (-€3.8m) and effect of exchange rate on cash and cash equivalents (-€0.1m).



In €m



ISSUED SHARE CAPITAL

SHARE INFORMATION

Type of Shares Stock Exchange Market Segment Index Listings **Total Number of Shares Outstanding Issued Share Capital**

SHARE STOCK OPTION PROGRAMS

As of 31-Dec-2017

# Options outstanding	Weighted average exercise price (EUR)	Program	•	eighted a cise price
63,580	1.00	EIP 2016	879,721	
1,851,300	5.65	EIP 2017	1,044,056	
9,817,500	15.63	Total	1,923,777	
6,296,912	19.58			
18,029,292				
	63,580 1,851,300 9,817,500 6,296,912	# Options outstanding exercise price (EUR) 63,580 1.00 1,851,300 5.65 9,817,500 15.63 6,296,912 19.58	# Options outstanding exercise price (EUR) Frogram 63,580 1.00 EIP 2016 1,851,300 5.65 EIP 2017 9,817,500 15.63 Total 6,296,912 19.58	# Options outstanding exercise price (EUR) Program outstanding exer 63,580 1.00 EIP 2016 879,721 1,851,300 5.65 EIP 2017 1,044,056 9,817,500 15.63 Total 1,923,777

(1) Average February-2017.

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(2) The AGM of 31-May-16 authorized the Management Board to grant options under the Employee Incentive Plan.

As of 31-Dec-2017

Ordinary bearer shares with no-par value (Stückaktien) Frankfurt Stock Exchange Regulated Market (*Prime Standard*) MDAX (3.1% share¹) 247,384,898 €247,384,898

EMPLOYEE INCENTIVE PLAN ²

As of 31-Dec-2017







€m	FY/14
Revenue	2,214.0
% growth	25.7%
Cost of Sales	(1,255.3)
Gross Profit	958.7
% margin	43.3%
Selling and Distribution Costs	(793.8)
Administrative Expenses	(109.1)
Other Operating Income	12.2
Other Operating Expenses	(5.8)
EBIT	62.1
% margin	2.8%
Net Financial Result	(4.5)
EBT	57.7
% margin	2.6%
Income and Other Tax	(10.5)
Net Income	47.2
% margin	2.1%
Depreciation & Amortization	25.8
EBITDA	88.0
% margin	4.0%
Share Based Compensation (SBC)	19.8
Adj. EBIT (adj. for SBC)	82.0
% margin	3.7%
Adj. EBITDA (adj. for SBC)	107.8
% margin	4.9%

INCOME STATEMENT

FY/15	FY/16	FY/17	Q4/16	Q4/
2,958.2	3,639.0	4,489.0	1091.6	1,33
33.6%	23.0%	23.4%	25.7%	22.2
(1,624.0)	(2,029.6)	(2,529.6)	(593.1)	(733
1,334.1	1,609.4	1,959.4	498.4	60
45.1%	44.2%	43.6%	45.7%	45.0
(1,118.9)	(1,223.7)	(1,530.8)	(353.5)	(429
(129.0)	(191.3)	(242.9)	(53.1)	(67
10.2	16.7	11.8	10.4	4
(7.0)	(4.1)	(9.9)	(1.6)	(5
89.6	207.0	187.6	100.7	102
3.0%	5.7%	4.2%	9.2%	7.1
(3.0)	(14.1)	(12.4)	(6.3)	(2
86.6	192.9	175.2	94.4	99
2.9%	5.3%	3.9%	8.6%	7.:
34.9	(72.5)	(73.6)	(34.4)	(39
121.5	120.5	101.6	60.0	6
4.1%	3.3%	2.3%	5.5%	4.:
34.2	48.2	58.7	17.8	1
123.8	255.2	246.4	118.5	119
4.2%	7.0%	5.5%	10.9%	9.0
17.9	19.9	27.5	5.6	1(
107.5	216.3	215.1	95.6	11:
3.6%	5.9%	4.8%	8.8%	8.4
141.7	264.5	273.8	113.4	13
4.8%	7.3%	6.1%	10.4%	9 . 1





SHARE BASED COMPENSATION

€m	FY/14
Per Income Statement Line Item	
Cost of Sales	4.4
Selling and Distribution Costs	9.6
Administrative Expenses	5.8
Share Based Compensation	19.8
As % of revenue	FY/14
Per Income Statement Line Item	
Cost of Sales	0.2%
Cost of Sales Selling and Distribution Costs	0.2% 0.4%

FY/15	FY/16	FY/17	Q4/16	Q4/
4.5	5.0	6.9	1.4	
9.0	9.9	13.7	2.8	4
4.5	5.0	6.9	1.4	
17.9	19.9	27.5	5.6	10
FY/15	FY/16	FY/17	Q4/16	Q4/
0.2%	0.1%	0.2%	0.1%	0.2
0.2% 0.3%	0.1% 0.3%	0.2% 0.3%	0.1% 0.3%	0.2 0.4
0.3%	0.3%	0.3%	0.3%	0.4





€m	FY/14
Revenue	2,214.0
DACH	1,234.0
Rest of Europe	862.6
Other	117.4
As % of total	100.0%
DACH	55.7%
Rest of Europe	39.0%
Other	5.3%
EBIT	62.1
DACH	72.3
Rest of Europe	(18.6)
Other	8.4
% margin	2.8%
DACH	5.9%
Rest of Europe	(2.2%)
Other	7.2%
Adjusted EBIT	82.0
DACH	83.0
Rest of Europe	(11.6)
Other	10.5
% adjusted margin	3.7%
DACH	6.7%
Rest of Europe	(1.3%)
Other	9.0%

SEGMENTS

Q4	Q4/16	FY/17	FY/16	FY/15
1,33	1091.6	4,489.0	3,639.0	2,958.2
63	529.4	2,145.6	1,813.8	1,580.1
58	478.4	1,973.6	1,570.2	1,211.6
11	83.8	369.9	255.1	166.5
100.	100.0%	100.0%	100.0%	100.0%
47.3	48.5%	47.8%	49.8%	53.4%
43.9	43.8%	44.0%	43.1%	41.0%
8.8	7.7%	8.2%	7.0%	5.6%
10	100.7	187.6	207.0	89.6
7	82.2	175.6	221.4	92.2
3	18.7	9.6	(6.2)	(10.2)
3)	(0.2)	2.5	(8.1)	7.5
7.	9.2%	4.2%	5.7%	3.0%
12.	15.5%	8.2%	12.2%	5.8%
6.	3.9%	0.5%	(0.4%)	(0.8%)
(7.3	(0.2%)	0.7%	(3.2%)	4.5%
11	95.6	215.1	216.3	107.5
8	80.0	188.5	226.3	101.9
3	15.7	21.6	(3.3)	(3.3)
(7	(0.1)	5.0	(6.7)	8.9
8.4	8.8%	4.8%	5.9%	3.6%
12.	15.1%	8.8%	12.5%	6.4%
6.8	3.3%	1.1%	(0.2%)	(0.3%)
(6.5	(0.1%)	1.3%	(2.6%)	5.3%





€m **Total Non-Current Assets**

Thereof: Property, Plant and Equipment Other Financial Assets **Non-Financial Assets Other Non-Current Assets**

Total Current Assets

Thereof: Inventories

Trade and Other Receivables Other Assets¹

Cash and Cash Equivalents¹

Total Assets

Total Equity

Thereof: Issued Capital Capital Reserves Retained earnings Accumulated Loss Minority Interests

Total Non-Current Liabilities

Thereof: Financial Liabilities Other Non-Current Liabilities

Total Current Liabilities

Thereof: Trade Payables and Similar Obligations

Other Current Liabilities

Total Equity & Liabilities

Net Working Capital

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BALANCE SHEET

0.440	Q4/16		Q4
Q4/16	(% of total assets)	Q4/17	(% of total asse
392.6	15.5%	569.6	19.
243.0	9.6%	350.5	11.8
44.1	1.7%	31.8	1.1
3.0	0.1%	3.5	0.1
102.5	4.0%	183.8	6.2
2,145.6	84.5%	2,410.7	80.9
576.9	22.7%	778.9	26.1
216.0	8.5%	278.7	9.4
380.0	15.0%	287.6	9.0
972.6	38.3%	1,065.5	35.8
2,538.2	100.0%	2,980.3	10
1,407.5	55.5%	1,539.0	51.
247.2	9.7%	247.2	8.3
1,161.0	45.7%	1,177.5	39.
(2.4)	(0.1%)	9.6	0.3
1.6	0.1%	104.8	0.3 3.4
-	-	(0.1)	(0.0
32.5	1.3%	71.9	2.4
11.2	0.4%	8.4	2. 0.3
21.4	0.8%	63.5	2.
1,098.2	43.3%	1,369.5	46.
920.5	36.3%	1,120.0	37.0
177.7	7.0%	249.5	8.4
2,538.2	100.0%	2,980.4	10
(127.6)	(5.0%)	(62.4)	(2.1





CASH FLOW STATEMENT

€m	FY201
Net Income	47.
Non-Cash Expenses from Share-Based Payments	19.
Cash Settlement of Claims from Share-Based Payments	0.
Depreciation	25.
Income Taxes	10.
Income Taxes Paid, Less Refunds	0.
Change in Provisions	1.
Other Non-Cash Income	(0.2
Change in Inventories and Receivables	(68.7
Change in Trade Liabilities	94.
Change in Other Assets/Other Liabilities	44.
Cash Flow from Operating Activities	174.
Payments for Investments in Fixed and Intangible Assets Payments for Acquisitions Cash Paid for Investments in Term Deposits Change in Restricted Cash	(51.1 0. 0. (0.8
Cash Flow from Investing Activities	(51.9
Payments Received from Capital Increases Cash Received from Loans Repurchase of treasury shares Cash Repayments of Loans	510. 3. 0. (3.2
Cash Flow from Financing Activities	510.
Change in Cash & Cash Equivalents	633.
Effects of Exchange Rate on Cash & Cash Equivalents	0.

FY2015	FY/16	FY/17	Q4/16	Q4/1
121.5	120.5	101.6	60.0	60.
17.9	19.9	27.5	5.6	10.
(2.3)	0.0	0.0	0.0	0.
34.2	48.2	58.7	17.8	17.
(34.9)	72.5	73.6	34.4	39.
(0.0)	(33.8)	(49.4)	(4.6)	(14.9
(0.5)	0.1	(1.5)	(0.6)	(1.3
(1.0)	1.2	6.5	1.9	4.
(154.2)	(147.4)	(251.0)	(4.7)	61.
154.9	264.3	198.4	(20.7)	(113.9
(16.2)	(69.7)	29.2	(24.0)	(24.4
119.4	275.8	193.7	65.2	39.
(60.0)	(181.7)	(243.9)	(65.9)	(68.2
• •	ι γ			(1.5
				20.
· · · ·	0.0			0.
(196.5)	(277.1)	(88.3)	(67.1)	(49.7
•	1.1			3.
			. ,	0. 0.
				(1.1
			· · · ·	(8.3
	- /		- /	
(75.7)	(4.1)	94.8	(3.4)	(19.0
0.9	0.5	(1.9)	(0.4)	(0.1
				lando
	121.5 17.9 (2.3) 34.2 (34.9) (0.0) (0.5) (1.0) (154.2) 154.9 (16.2) 119.4 (60.0) (16.8) (155.0) 35.3 (196.5) 6.4 0.0 (1.7) (3.2) 1.5 (75.7)	121.5 120.5 17.9 19.9 (2.3) 0.0 34.2 48.2 (34.9) 72.5 (0.0) (33.8) (0.5) 0.1 (1.0) 1.2 (154.2) (147.4) 154.9 264.3 (16.2) (69.7) 119.4 275.8 (60.0) (181.7) (16.8) (30.4) (155.0) (65.0) 35.3 0.0 (196.5) (277.1) 6.4 1.1 0.0 (0.7) (1.7) 0.0 (3.2) (3.2) 1.7) 0.0 (3.2) (3.2) (1.7) 0.0 (3.2) (3.2) (3.2) (3.2) (75.7) (4.1)	121.5 120.5 101.6 17.9 19.9 27.5 (2.3) 0.0 0.0 34.2 48.2 58.7 (34.9) 72.5 73.6 (0.0) (33.8) (49.4) (0.5) 0.1 (1.5) (1.0) 1.2 6.5 (154.2) (147.4) (251.0) 154.9 264.3 198.4 (16.2) (69.7) 29.2 119.4 275.8 193.7 (60.0) (181.7) (243.9) (16.8) (30.4) (34.9) (155.0) (65.0) 180.0 35.3 0.0 10.4 (196.5) (277.1) (88.3) 6.4 1.1 3.9 0.0 (0.7) 0.0 (1.7) 0.0 (11.3) (3.2) (3.2) (3.2) 1.5 (2.9) (10.6)	121.5 120.5 101.6 60.0 17.9 19.9 27.5 5.6 (2.3) 0.0 0.0 0.0 34.2 48.2 58.7 17.8 (34.9) 72.5 73.6 34.4 (0.0) (33.8) (49.4) (4.6) (0.5) 0.1 (1.5) (0.6) (1.0) 1.2 6.5 1.9 (154.2) (147.4) (251.0) (4.7) 154.9 264.3 198.4 (20.7) (16.2) (69.7) 29.2 (24.0) 119.4 275.8 193.7 65.2 (60.0) (181.7) (243.9) (65.9) (16.8) (30.4) (34.9) (1.2) (155.0) (65.0) 180.0 0.0 35.3 0.0 10.4 0.0 35.3 0.0 10.4 0.0 0.0 (0.7) 0.0 (0.7) (17.7) 0.0 (11.3) 0.0 (3.2) (3.2) (3.2) (0.8)

I/17 50.1 0.3 0.0 7.4 89.4 1.9) I.3) 4.6 1.8 8.9) 4.4) **9.0** 3.2) I.5) 20.0 0.0 3.3 0.0 0.0 1.1) **3.3)** 9.0)).1)

KPI DEVELOPMENT

	2015	Q1/16	Q2/16	Q3/16	Q4/16	2016	Q1/17	Q2/17	Q3/17	Q4/17	20 1
Site Visits (m) ¹	1,656.4	479.5	480.2	468.6	563.2	1,991.6	617.6	595.2	615.6	735.1	2,563
Mobile Visit Share (in % of Site Visits) ²	57.1%	62.3%	64.7%	67.0%	68.1%	65.6%	68.8%	69.7%	71.8%	72.1%	70.7
Active Customers (m) ³	17.9	18.4	18.8	19.2	19.9	19.9	20.4	21.2	22.2	23.1	23
Number of Orders (m) ⁴	55.3	15.6	17.5	16.4	19.6	69.2	19.9	22.2	22.5	25.8	90
Average Order per Active Customer	3.08x	3.20x	3.32x	3.39x	3.48x	3.48x	3.60x	3.69x	3.80x	3.92x	3.92
Average Basket Size (in €) ⁵	67.8	66.5	66.2	62.8	70.2	66.6	63.0	64.5	62.0	67.8	64
Fulfillment Cost Ratio (in % of revenue) 6	26%	24%	23%	24%	22%	23%	25%	27%	27%	24.9%	25.9
Marketing Cost Ratio (in % of revenue) 7	12%	10%	10%	10%	10%	10%	9%	7%	8%	7.0%	7.9

- (1) Site Visits defined as the number of series of page requests from the same uniquely identified client at Zalando, including website, m.site and apps in the measurement period. A visit is considered ended when no requests have been recorded in more than 30 minutes.
- (2) Mobile is defined as tablets, mobile site and apps.

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- Active Customers defined as the number of customers placing at least one order in the last twelve months in the measurement period irrespective of cancellations or returns. (3)
- (4) Number of Orders defined as the number of customer orders placed in the measurement period irrespective of cancellations or returns. An order is counted on the day the customer places the order. Orders placed and orders delivered may differ due to orders that are in transit at the end of the measurement period or have been cancelled.
- (5) Average Basket Size defined as the transactional revenue (incl. VAT and transactional volume of Partner Program) after cancellations or returns divided by the number of orders.
- expenses, as well as allocated overhead. costs. Fulfillment costs therefore comprises all selling and distribution costs, except for marketing costs. All numbers shown excluding equitysettled SBC costs.
- (7) Marketing Cost Ratio defined as marketing cost as a proportion of revenue in the measurement period. Marketing cost mainly consists of advertising expenses including search engine marketing, television, online display and other marketing channels as well as allocated overhead cost. All numbers shown excluding equity-settled SBC costs.

(6) Fulfillment Cost Ratio defined as fulfillment cost as a proportion of revenue in the measurement period. Fulfillment costs mainly include logistics, content creation, service and payment





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7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	
Date				
Mon t	to Wed,	5-Mar	ch – 7-	March
Tueso	day, 20 [.]	-March		
Wedr	nesday,	21-Ma	rch	
Tueso	day, 8-N	Лау		
Wedr	nesday,	23-Ma	у	
Tueso	day, 5	lune		
Tueso	day, 7-A	August		
Tueso	day, 6-N	Vovemt	oer	
	•			

FINANCIAL CALENDAR 2018

	Au	gust 20	018	
Μ	т	W	т	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

(New York, Boston, Montreal, Toronto)

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DISCLAIMER

