







STAYING AHEAD OF THE GAME

ANNUAL GENERAL MEETING 2016

ZALANDO SE 31-05-2016



WELCOME TO OUR ANNUAL GENERAL MEETING 2016



DAVID SCHNEIDER

Fashion & Brand Relations, Brand Marketing

ROBERT GENTZ

Technology, Strategy & Business Development

RUBIN RITTER

Commercial Business, Operations & Finance



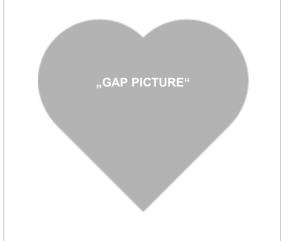
WE HAVE ACHIEVED STRONG BUSINESS RESULTS IN 2015

MADE OUR CUSTOMERS HAPPIER THAN EVER



ASSORTMENT

250 new brands incl. Topshop & GAP 7 exclusive fashion collections



MOBILE

60% Mobile traffic, ~16m app downloads



CONVENIENCE

Faster & easier delivery and returns

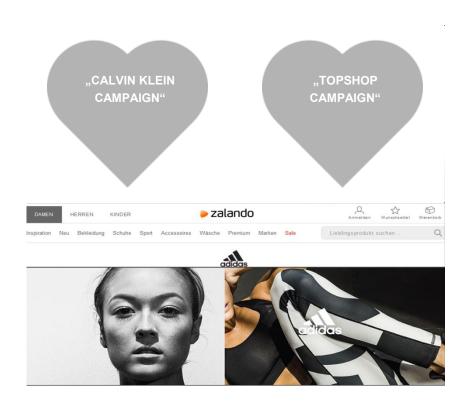
BRAND

Co-branded campaigns with the likes of Topshop and Calvin Klein





ADVANCED OUR BRAND RELATIONS TO THE NEXT LEVEL



JOINT CAMPAIGNS

with Topshop and Calvin Klein

Brand Solutions scaling to 1,100 BRAND STORES

STRONG PARTNERSHIPS with the likes of Adidas

Advertising business built with INITIAL CAMPAIGNS



SCALED LOGISTICS FOOTPRINT

EXISTING FOOTPRINT

MÖNCHEN-**GLADBACH** ~130,000 m² Over 1,500 employees Start in 2013 BRIESELANG ~30,000 m² ~1,200 employees Start in 2011 LAHR ~130.000 m² Start in 2016 **ERFURT** ~130,000 m² ~2,600 employees STRADELLA (IT) Start in 2012 ~20,000 m² Operated by 3rd party

LOGISTICS BUILT-OUT



Commenced operations at satellite #1 in Stradella, Italy

Completed cornerstone ceremony at hub #3 in Lahr, South-West Germany

Accelerated planning of additional hub #4



SCALED TECHNOLOGY TEAM

TECHNOLOGY BUILT-OUT



>1,000 tech employees (>50% growth)

Opened 2 international tech hubs (Dublin + Helsinki)

M&A supporting the platform (Metrigo, Anatwine, nugg.ad)

7 LOCATIONS ACROSS EUROPE





WE ARE A LARGE AND RESPONSIBLE EMPLOYER

~10,000

employees

100+

nationalities





Doing our bit for a BETTER SOCIETY

2018 CAMPUS

in the center of Berlin





WE HAVE BUILT SUSTAINABLE COMPETITIVE ADVANTAGES

"ZALANDO SPOT"







ONLINE SCALE

- 1.8bn visits⁽¹⁾
- 90%+ brand awareness⁽²⁾
- 18m active customers⁽³⁾

STRONG FASHION FOCUS

- Fashion focus towards consumers & brands
- 6 fashion fulfillment centers(4)

LOCAL MARKET LEADERSHIP

- Hundreds of curated local brands
- 11 local logistics partners
- >20 local payment methods

FOCUS ON TECH + OPS

- >1,000 tech employees
- 7 tech locations across Europe
- ~75% of time spent on new projects and innovation



⁽¹⁾ Annualized as per Q4 2015.

⁽²⁾ Aided Brand Awareness for most markets Zalando is present in.

⁽³⁾ Active Customers defined as the number of customers placing at least one order in the last twelve months in the measurement period irrespective of cancellations or returns.

(4) 4 fulfillment centers and 1 satellite warehouse in operation with 1 fulfillment center currently being under construction.

2015: A SUCCESSFUL FINANCIAL YEAR

2015 - A SUCCESSFUL FINANCIAL YEAR

OUR GOALS	RESULTS	
BEGINNING 2015	2015	
REVENUE GROWTH 20-25% Revenue & Growth	€2,958m 33.6%	√
EBIT MARGIN AROUND 2014 LEVEL	€107m	
EBIT ⁽¹⁾ & Margin ⁽¹⁾	3.6%	V
USE CAPITAL EFFICIENTLY	€43m	
Free Cash Flow ⁽²⁾ & % Revenue ⁽²⁾	1.4%	V



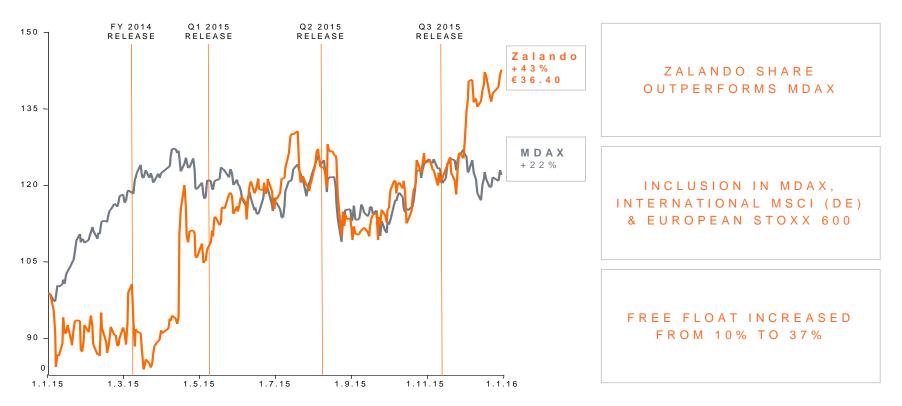
STRONG PERFORMANCE ACROSS ALL SEGMENTS



RESULTS 2015

	REVENUE & GROWTH	EBIT ⁽¹⁾ & MARGIN ⁽¹⁾
DACH	€1,580m +28%	€102m 6.4%
REST OF EUROPE	€1,212m +41%	-€3 m -0.3%
OTHERS ⁽²⁾	€167m +42%	€9 m 5.3%

2015 SHARE PRICE DEVELOPMENT



2016 AND BEYOND: CONTINUE TO GROW AT FAST PACE

THERE IS SIGNIFICANT ROOM TO GROW





MULTI-YEAR AND 2016 OUTLOOK

OUR MULTI-YEAR GOALS	OUR 2016 GOALS
REVENUE GROWTH 20-25%	REVENUE GROWTH AT UPPER END OF TARGET CORRIDOR OF 20-25%
SOLID PROFITABILITY	ADJ. EBIT-MARGIN ⁽¹⁾ ~3.0-4.5%
FREE CASH FLOW: NEUTRAL WORKING CAPITAL + STRATEGIC CAPEX SPEND	NEUTRAL WORKING CAPITAL + ~€200M CAPEX ⁽²⁾



FINANCIAL UPDATE Q1 2016

	RESULTS Q1 2016	
REVENUE & GROWTH	€796m 23.7%	/
EBIT* & MARGIN ⁽¹⁾	€20 m 2.5%	/
FREE CASH FLOW (2)	-€33.8m -4.3%	/



THE PLATFORM STRATEGY

THE PLATFORM STRATEGY: CONNECTING PEOPLE WITH FASHION





BRAND PRODUCTS

BRAND SOLUTIONS

Aims at connecting every fashion item to any customer.

ZALANDO MEDIA SOLUTIONS

Brings together brands and consumers through tailored marketing products.





THE FASHION STORE

is at the heart of everything we do in fashion and lifestyle

ZALANDO LOUNGE

is where brand and price-conscious customers meet

ZALON

lets people discover and develop their own style with one of our 200+ stylists

MOVMNT

is a factory-to-consumers model featuring great value for money fashion

Other consumer facing products (e.g. FLEEK app, distributed commerce)





BECOME THE EUROPEAN TECH COMPANY

Tech and smart data capabilities are the core of our platform.

BE THE BEST FULFILLMENT PARTNER FOR FASHION IN EUROPE

Operations underlie all of our physical processes and is an integral part of our core capabilities.



PLATFORM STRATEGY IS MULTI-YEAR







2015

- · Lay foundation for platform
- Commence work on first select projects

2016 + 2017

- Develop "speedboat" initiatives in parallel
- · Some will win the race

2018

 Platform initiatives become more material to business mix



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